



SWATI Celebrates its Silver Jubilee with A Green Legacy



A Report on 25 years journey of SWATI

Sri Sukanta Kumar Panigrahi
Member of Parliament
Kandhamal, Odisha



Message

It is with immense pride and joy that I extend my heartfelt congratulations to SWATI NGO on the occasion of its Silver Jubilee. For the past 25 years, Swati NGO has been a beacon of hope and a pillar of support for our community, tirelessly working towards the upliftment and empowerment of those in needs.

As SWATI celebrates this remarkable milestone, it is important to acknowledge the unwavering commitment and relentless efforts of the founders, staff, volunteers, and supporters of the Organization. Their passion and perseverance have been the driving forces behind the organization's success. The positive changes brought about by SWATI NGO are a testament to what can be achieved when a community comes together with a common purpose and a shared vision.

Looking ahead, I am confident that Swati NGO will continue to grow and expand its reach, addressing new challenges with the same spirit of innovation and compassion that has defined its work for the past quarter-century.

I extend my heartfelt gratitude to Swati NGO for 25 years of remarkable service. May this Silver Jubilee mark the beginning of even greater accomplishments, and may Swati NGO continue to illuminate our community as a beacon of hope and inspiration for many more years to come.

Wish you all the best

S. Panigrahi/22/6/2029
M.P. Kandhamal

सुखी प्रभुकर, २०२४, १५/०६/२४

Rajesh Prabhakar Patel, IAS
COMMISSIONER



No. 24727 / Date 15/06/2024



MESSAGE

It is with great pride and admiration that I extend my heartfelt congratulations to SWATI on the momentous occasion of the Silver Jubilee marking 25 years of achievement.

This milestone is a testament to the dedication of SWATI in the field of Social Welfare and Community development. The collaborative efforts have brought significant positive change, and the theme "Green Legacy" highlights the commitment to sustainability.

Thank you for your unwavering service and impactful work.

Wishing you continued success and many future achievements.


Commissioner,
Bhutaneshwar Municipal Corporation



BHUTANESHWAR MUNICIPAL CORPORATION

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Message

It gives me immense pleasure to extend my heartfelt congratulations to SWATI NGO on the significant occasion of its Silver Jubilee. Celebrating 25 years of dedicated service, SWATI NGO has been a cornerstone of positive change and development within the district.

Over the past quarter-century, SWATI NGO has demonstrated an unyielding commitment to the betterment of our community. Through its multifaceted initiatives, ranging from livelihood enhancement programmes and healthcare services to women's empowerment and environmental conservation, the organisation has touched many lives.

Looking ahead, I am confident that SWATI will continue to innovate and expand its reach, addressing new challenges with the same spirit and dedication that have characterised its journey accordingly.

I express my deepest gratitude to all the members of SWATI for their extraordinary contributions over the past 25 years. May this Silver Jubilee mark the beginning of even greater achievements, and may SWATI continue to shine as a symbol of hope and inspiration for generations to come.

With Warm Wishes,


(Bri Ashish Ishwar Pottli)
Collector & District Magistrate,
Kandhamal, Odisha.

Basic Needs India

...promoting mental health
and development

Dr.Rajaram Subbian

Dear Sanjayji,

Greetings

I am highly privileged to be invited for this highly regarded Silver Jubilee event of Swati on 24th June.

For you to have built such a holistic and respectable SWATI, I am sure you would have gone through challenging times.

BNI is happy for your growth and sincerely wish you to keep growing.

Although I very much would love to be there with you, it won't be possible for me to be there physically but I'm with you in reaching your dream.

Regards

Rajaram

Dr.Rajaram Subbian, PhD

Executive Director

Basic Need India

Congratulations and my best wishes to SWATI team always for rendering service to the mankind.

Debanish Mohapatra, CMMU Bhubaneswar Municipal Corporation

Congratulation, Prashant Babu & the entire SWATI team

Mannohan Moharana, SMMU, State Urban Development Agency, Bhubaneswar

Happy to know that your organisation effort has been truly recognized, my heartfelt thanks to you and your SWATI family, Expecting innovative works from your end

Santosh Mohapatra, SMMU, State Urban Development Agency, Bhubaneswar

Congratulations on attaining 25 years of rendering service to the community

Abhijit Mohanty, Jindal Steel

Dear Harishankar Ji and the whole team of SWATI

Heartily Congratulations to you all for such a wonderful journey of Commitment and Service of 25 years.

Any long standing organization is sustained by its foundation and you have created a strong foundation for the rural tribal area of Kandhamal.

May god speed you in reaching more and more people to bring self-reliance and happiness in their lives.

OASIS MOVEMENT is proud and Happy for your achievements of 25 years and committed to help you achieve your tall goals in coming times.

With deep regards

Mehul

Oasis Movement

ଓର୍ବିସ୍ ପରିସଙ୍ଗେ ଓ ଶ୍ରବଣକାନ୍ତ, ପ୍ରିୟ ପ୍ରବାସ ଚନ୍ଦ୍ର ଓ ସତ୍ୟ ପରିବାରର ସବୁ ସଦସ୍ୟ

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Forward Message from the Secretary

25 Years of SWATI: A Journey of Compassion and Commitment

It is with immense pride and a deep sense of fulfillment that we mark the 25th anniversary of our organization's dedication to Community development in the Kandhamal district and across the state of Odisha. This milestone represents a quarter-century of unwavering commitment to improving lives, fostering community development, and advocating for social justice.

Reflecting on our journey, it is heartening to see how far we have come. From our humble beginnings, driven by a small group of passionate individuals, we have grown into a robust organization making a significant impact in various spheres. Our initiatives in Natural resource management and livelihood, healthcare, education, women's empowerment, and Good governance have touched thousands of lives, bringing hope and opportunities to those who need it most.

The past 25 years have not been without challenges. We have faced Corona Pandemic, natural disasters, socio- political problems, economic hurdles, and numerous other obstacles. Yet, our resilience and determination have only strengthened with each challenge. Our success is a testament to the collective effort of our dedicated team, volunteers, partners, and the unwavering support of the community.

As we celebrate this remarkable achievement, we also recognize that our work is far from over. The needs of our community continue to evolve, and so must our strategies and interventions. Moving forward, we are committed to embracing innovative approaches, strengthening our partnerships, and enhancing our programs to ensure sustainable and inclusive growth.

On behalf of the organization, I extend my heartfelt gratitude to everyone who has been a part of this journey. To our staff, volunteers, donors, partners, and the community members – thank you for your trust, support, and collaboration. Your contributions have been invaluable in making our vision a reality.

As we embark on the next phase of our journey, let us continue to work together with the same spirit of compassion, dedication, and solidarity that has brought us this far. Together, we can build a brighter, more equitable future for Kandhamal and the state of Odisha.

With sincere appreciation and optimism for the future,

Er. Harisankar Rout
Secretary
SWATI



Forward Message from the Chairman

Charting a Path Forward: Empowering Leadership, Engaging Youth, and Ensuring Quality

As we commemorate 25 years of dedicated service and profound impact in Kandhamal district and across Odisha, it is a moment of both reflection and anticipation. Our journey has been marked by significant achievements in sustainable development, education, healthcare, and women's empowerment, all aimed at uplifting the most vulnerable sections of our society.

While we take pride in our past, our eyes are firmly set on the future. The next phase of our journey will be guided by a strategic vision that builds on our legacy, adapts to emerging challenges, and leverages new opportunities for even greater impact.

Empowering Second Line Leadership

Our organization's sustainability and long-term impact depend on nurturing the next generation of leaders. To this end, we are committed to implementing structured training programs to develop the skills and capabilities of our emerging leaders, Encouraging current leaders to delegate significant responsibilities to emerging leaders, fostering a culture of trust and accountability, Creating opportunities for second line leaders to lead key projects and initiatives, gaining valuable experience and visibility and Developing a clear succession plan to ensure smooth transitions and continuity in leadership roles.

Enhancing Youth Participation

Engaging the youth is crucial for the dynamic and sustainable growth of our initiatives. Our plans include Launching initiatives that provide platforms for young people to contribute their ideas, energy, and skills to our projects, Organizing youth forums, workshops, and volunteer programs that encourage active participation and leadership, Offering vocational training, internships, and apprenticeships to equip young individuals with market-relevant skills, Partnering with educational institutions to bridge gaps between academic learning and practical application.

Committing to a Qualitative Approach

To maximize our impact, we must continually strive for excellence in all our endeavors. Our strategy includes implementing rigorous monitoring and evaluation systems to assess the effectiveness and impact of our programs, Regularly reviewing and refining our approaches based on feedback and evidence-based practices, Investing in the professional development of our staff and volunteers to ensure high standards of service delivery, Involving community members in the design, implementation, and evaluation of our initiatives to enhance relevance and impact.

As we move forward, our focus on empowering second line leadership, engaging youth, and maintaining a qualitative approach will be pivotal to our continued success and growth.

As we move forward, our focus on empowering second line leadership, engaging youth, and maintaining a qualitative approach will be pivotal to our continued success and growth. These strategic priorities will enable us to build on our legacy, adapt to new challenges, and create lasting, positive change in Kandhamal and beyond.

I extend my heartfelt gratitude to our dedicated team, volunteers, partners, and community members for your unwavering support. Together, we will forge a future marked by innovation, inclusivity, and excellence.

With warm regards and best wishes,

Prasanta Satapathy

Chairman

SWATI

About SWATI

Social Welfare Agency & Training Institute (SWATI) is a non-governmental, not-for-profit organization dedicated to serving the poor and marginalized for the past twenty-five years. It is registered under SRA, 1860 bearing registration number I.G.R. 21030/189/1999. It is also registered under the foreign Contribution Regulation Act (FCRA), 1975 bearing registration number 305030002/2002, under the ICAA & BOG of IT Act 1987 and under the Employees Provident Funds and Miscellaneous Provisions Act, 1952 bearing registration number O4/BAM/11047/2012.

Vision

Healthy and self-reliant community life with dignity ensuring equal opportunity, rights, liberty, justice that enables participation, informed decision-making and creates ability to resolve the issue.

Mission

Capacitating the weaker section, especially the women and the tribal through skill building, leadership development, micro credit, natural resource management and increasing demand generation of entitlements with a special focus on enhancing opportunity for sustainable livelihoods and self-reliance.

Core Values

The Core values of the Organisation are Team Work, Transparency, Dedication, Respect to Community Value, Ensuring participation of Community, Equal opportunity to women, Secularism, Power to people



Background and History of SWATI

Social Welfare Agency and Training Institute (SWATI) was founded in 1999 by E. Harijankar Rout, a young degree engineer, along with his like-minded friends. Their mission was to implement a holistic development approach to uplift the poor people in Kandhamal District of Odisha. E. Harijankar Rout, drawing from his experiences in community development through Voluntary Organizations, along with his associates, who also had deep engagement in social development sectors in Kandhamal, envisioned a platform where young and educated individuals could channel their energies towards social development rather than solely pursuing job opportunities.

SWATI's intervention began in a small pocket of Rabura GP in Tilabali block, but its aspirations were significant. By employing a holistic approach, the organization aimed to address multiple facets of poverty and under development in the community. This approach likely encompassed initiative related to education, healthcare, livelihood opportunities, infrastructure development, and social empowerment, among others. With E. Harijankar Rout's leadership and the collective efforts of its members, SWATI likely endeavored to create sustainable and impactful changes in the lives of the marginalized and disadvantaged populations in Kandhamal District. Their vision of social transformation and inclusion likely guided their strategies and interventions, ensuring that the most vulnerable members of the community were not left behind in the journey towards development.

In this context, we may take an overview of voluntary Actions in Kandhamal. Till the 1950s, the Indian Independence Era, the efforts of Sarvodaya Movement, Bhodan Movement, Social Reform Movements and other Gandhian Movements at the national level had also influenced the Orissa state and these activities

were undertaken massively throughout the state. Social welfare programs in Orissa were limited to voluntary services conducted by the socialists, Freedom fighters, and missionaries. The development of voluntary agencies in Orissa gained momentum in the post-independence period.

The 1980s marked a period of significant social service and reform activities in tribal areas of Orissa, including Kandhamal, spearheaded by Gandhian activists and organizations. These activists focused on addressing various socio-economic challenges faced by tribal communities, with an emphasis on education, cottage industry promotion, cooperative formation, and liquor prohibition. One prominent figure in this movement was Biswanath Pattanayak, also known as "Aghya," a revered Gandhian leader who dedicated his life to the principles of Sarvodaya and Bhodan.

In 1972, Biswanath Pattanayak, recognized for his contributions to society with the Jamaral Bajaj Award and affectionately known as "Koraput Gandhi," established the Banabasi Seva Samiti in Baliguda, Kandhamal. The establishment of this organization marked a pivotal moment in the social development landscape of the region. The Banabasi Seva Samiti adopted a holistic approach to rural development rooted in Sarvodaya ideology, emphasizing principles such as literacy, village unity, the abolition of untouchability, and prohibition of alcoholism.

In 1979 the establishment of Subhadra Mahatma Seva Sadan in G. Udagiri marked another significant milestone in addressing the needs of marginalized and vulnerable populations, particularly neglected and abandoned children, orphans, destitute women, and tribal communities in Kandhamal.

During the 1990s, there was a notable proliferation of social organizations and voluntary agencies in

Kandhamal District, as well as across Orissa, driven by various factors such as government incentives, provisions for grant-in-aid, and support from international funding agencies. These organizations focused on addressing socio-economic challenges, implementing relief and rehabilitation efforts, and engaging in voluntary actions at the village and panchayat levels. The incentives provided by the government and international funding agencies served as catalysts for the establishment of numerous voluntary agencies throughout the state. These agencies varied in size and scope, with some operating at the grassroots level within specific villages or panchayats, while others had larger operational areas covering multiple districts or even the entire state. Several national-level agencies also set up branches or extended their operations to Orissa during this period, attracted by the opportunities for social impact and the conducive environment for development work.

In Kandhamal District specifically, the 1990s saw the emergence of several social organizations dedicated to rural development and community empowerment. Some of these organizations included: Ghumshar Mahila Sangathan, NIPDIT, Jagruti, Janvikash, Seva Bharati and Pradika etc.

The last decade of the 20th century witnessed a significant transition for voluntary organizations, marked by shifts in government policies and the evolving landscape of development challenges.

Government policies began to constrain the autonomy of voluntary agencies, diminishing their independence and forcing them to align more closely with government agendas rather than serving as champions of people's rights and interests. This shift presented a challenge to the traditional role of voluntary organizations as agents of grassroots empowerment and social change.

Simultaneously, the developmental landscape was undergoing rapid transformation, driven by socio-political changes and technological advancements. The need for continuous improvement in the quality of life, addressing diverse needs ranging from physiological and emotional well-being to social integration and intellectual development, became increasingly evident. Development processes demanded a more holistic approach, emphasizing not just economic growth but also social progress, cultural integration, and individual liberation. Amidst these dynamics, there was a growing recognition of the importance of effective planning, utilizing community resources, and nurturing moral values within society. This changing context attracted intellectuals and professionals to the development sector, infusing it with new perspectives and methodologies.

In this context, Eritarisankar and his friends decided to form SWATI to work with the disadvantaged community in a more scientific and sustainable approach in the year 1999. The organisation was registered on 24th June 1999.



1999 – The Year of Super Cyclone and Registration Year of SWATI



The year 1999 marked a pivotal moment in the history of Odisha, particularly with the occurrence of the Super Cyclone that brought widespread devastation to the state. The cyclone not only caused immense physical damage to lives, livelihoods, and infrastructure but also had far-reaching socio-political and economic implications. For social activists and organisations engaged in community development in rural areas, it presented unprecedented challenges, including the daunting task of rebuilding people's self-confidence and safeguarding community institutions from external influences. During this challenging period, the importance of NGOs in development became increasingly evident, prompting the government to recognise and seek their assistance in the rehabilitation and reconstruction efforts.

At that time the organisation was only 5 months old and the activists of the organisation participated voluntarily in rehabilitation and relief work at Gopalpur area of Ganjam district.

However, the super cyclone and its aftermath ushered a new chapter in the Go-NGO relationship. There was a traditional gap between Government and Non-government organisations. The government views NGOs as more vocal and

less active, opposed to any move to ensure transparency and accountability, donor driven, obsessed with sectoral issues, over critical of govt. policies, and blind to macro-challenges of development. NGOs see government as keen to restrict freedom of NGOs through authoritarian control, insensitive to civil society concerns, and opposed to transparency and accountability. Some NGOs feel that despite greater convergence of views between government and NGOs on pressing matters such as disasters, GO-NGO partnership in the true sense is neither feasible nor desirable, as this may affect the watchdog role of NGOs. It is commonly believed that collaboration and advocacy can't go together. However, adversarial relationship need not be a natural by-product of advocacy. On the other hand in Orissa, the two NGO networks that responded to the 1999 cyclone were not free from internal bickering. Smaller NGOs hate bigger NGOs for their domineering attitude, while bigger NGOs look down upon their smaller counterparts for their poor institutional strength and avoid sharing a common platform with them on larger issues.

During this period, Harishankar gained extensive experience in NGO management, particularly in the dynamics of Government-NGO (Go-NGO)

relationships. He became convinced that these relationships could take various collaborative forms, which could be established in many ways: from non-intervention and active encouragement to guidance, partnership, co-option, and control.

Harishankar also believed that government schemes have a crucial role in the development of rural communities and that development can be effectively achieved through the proper implementation of these programs.

The First Decade of SWATI (1999-2009)

In the initial decade of SWATI's existence, the organisation faced significant challenges in establishing its structure and identity within the community. With limited resources and human power, SWATI had to navigate a landscape where many leading organizations were already active in the district, backed by support from national and international donors for various projects. Additionally, numerous government-funded projects were being implemented through NGOs, leading to a shift in focus from community empowerment to program-driven processes.

In this competitive and dynamic environment, it was particularly challenging for SWATI, as a new organization, to engage and motivate the community without the backing of substantial programs and projects. Despite these obstacles, SWATI endeavored to build its reputation and influence by fostering genuine community empowerment and establishing a distinct presence in the region.

Year 1999

In the year 1999, following its registration, SWATI began its journey with just two or three associates, focusing on building rapport with the villagers in the Tikabali and Phiringia blocks of Kandhamal district. The organization engaged with the local communities to organize the villagers and collect crucial information about their livelihoods, income sources, available resources, and government provisions.

This initial groundwork was essential for understanding the needs and challenges faced by the villagers, and it laid the foundation for SWATI's

future initiatives aimed at community empowerment and development. Through these efforts, SWATI aimed to create a strong, informed presence within the community, establishing trust and credibility as it worked towards its long-term goals.

Year 2000

SWATI initiated regular meetings in its contact villages to identify and address local issues. Emphasizing the importance of strengthening community leadership, youth leadership, and women's participation, SWATI also worked to revive community-based organizations. Through these engagements, SWATI identified health as a major concern due to factors such as poverty, migration, lack of drinking water facilities, and vulnerability to food insecurity.

The community faced significant problems attributable to ill-health, including economic crises, relatively high infant and maternal mortality rates, decreased productivity, exploitation, and loss of productive assets. Additionally, a lack of awareness prevented villagers from accessing government health facilities.

To tackle these issues, SWATI began organizing the partner community to facilitate access to and implementation of government health and sanitation programs in Phiringia and Tikabali blocks. The organization took steps to increase awareness and actively involved the community in the implementation of health programs. This initiative aimed to ensure that government health and sanitation programs reached even the most inaccessible areas, thereby improving overall health outcomes for the community.

Year 2001

In 2001, SWATI began its interventions in Natural Resource Management (NRM) through community mobilisation. Recognising that the primary source of livelihoods and income for the community was based on the wise management of natural resources around the village, SWATI focused on harnessing the community's potential to manage these resources effectively. The organization identified a critical need for knowledge and skill-building among the community to transform natural endowments into sustainable natural resources. Additionally, SWATI aimed to establish a strong linkage between natural resource management and livelihood promotion, leveraging its expertise in NRM for community development.

SWATI mobilized the community to protect the natural forests surrounding their villages. The organization formed and strengthened village forest protection committees, raised awareness about forest management, and enabled villagers to engage in joint forest management. By fostering a sense of responsibility and cooperation within the community, SWATI helped establish a sustainable approach to managing natural resources.

Year 2002

In 2002, SWATI focused on strengthening village development committees in its NRM intervention villages. Observing the low attendance of women in meetings and aiming to ensure their active participation in the village development process, SWATI began organizing women's groups. The organization formed Self Help Groups (SHGs) and initiated microfinance and micro-enterprise development activities to create livelihood opportunities in line with its mission.

SWATI promoted over 100 SHGs at the village level, promoting the concept of thrift and credit to address the financial needs of poor families.

These groups were essential in providing women with a platform to collaborate, save money, and access credit for various needs. By leveraging revolving support and bank linkage, SWATI enabled SHGs to undertake income-generating activities. This not only provided financial stability to families but also encouraged entrepreneurship among women.

Through these initiatives, SWATI empowered women in the community, significantly increasing their participation in decision-making processes at the village level. The involvement of women in these economic and developmental activities fostered a more inclusive and sustainable community development process, reinforcing SWATI's commitment to holistic and gender-inclusive growth.

Year 2003

The NRM activities undertaken by SWATI in previous years drew the attention of the district administration of Kandhamal. As a result, the District Rural Development Agency (DRDA) supported SWATI in implementing watershed development under the Drought Prone Area Programme (DPAP), covering 3010.375 hectares and comprising six micro watersheds in the Taloada Block.

The DPAP initiative helped SWATI reinforce the village-level groups, enhancing their organisational capabilities and effectiveness, provided new livelihood opportunities through various activities related to natural resource management, helped in building the capacity of group members, equipping them with the skills and knowledge needed for sustainable development and resource management. Through this project SWATI implemented different soil and water management activities, land development, water conservation models and revived traditional water harvesting structures which are crucial for maintaining water availability in drought-prone areas.

SWATI also promoted agricultural development through improved farming practices, plantation, and vegetable cultivation. They also supported allied activities such as poultry, fishery, and goat farming to diversify and strengthen livelihood options. Through this program, villagers are supported for various income-generating activities including masonry, tailoring, cement work, small enterprises, vending, carpentry, and cycle repairing. These activities provided additional sources of income and helped reduce economic vulnerability.

Overall, the DPAP initiative not only enhanced the community's resilience to drought but also contributed to the holistic development of the region by integrating environmental conservation with economic development.

Year 2004

In this year, SWATI concentrated on watershed development activities in its target villages, effectively mobilizing the community for land and water management efforts and plantation projects. The organization identified and oriented local youth, actively involving them in the village development process. As a result, many educated local youths stepped forward, taking on the responsibility of organizing the community and implementing these initiatives, fostering youth leadership in the area.

Moreover, SWATI's efforts garnered recognition at the district administration level. Several administrative officers, including the collector, visited the villages to review the activities, reflecting the organization's growing reputation and impact within the district.

Year 2005

In 2005, SWATI undertook significant measures for women's empowerment and gender justice. The organization assumed the role of district convener for the WE CAN campaign in Kandhamal district, organizing district-level campaigns to prevent domestic violence against women with

the support of AAINA. Through this campaign, 2000 change makers were motivated to end all forms of violence against women.

SWATI's activities included organizing street corner meetings, raising awareness through posters, leaflets, and handouts, and educating villagers about women's rights and laws against women's atrocities. The campaign also engaged school and college students. Beyond co-opting change makers who pledged to change themselves from within, SWATI selected connectors to establish linkages among these change makers. A district-level alliance meeting was also organized, involving 10 NGOs associated with the WE CAN campaign.

In addition to their work on women's rights, SWATI addressed health issues in Kandhamal district, known for its high malaria incidence due to its thick forest cover and cold climate. The area lacked adequate prevention strategies and awareness, leading to chronic malaria, particularly affecting pregnant women, infants, and children. Villages in the hill tracts faced significant communication barriers, limiting access to medical facilities and preventive care. To tackle this, SWATI conducted a malaria survey with the support of the Sr Dorabji Tata Trust (SDTT) and the Tata Social Welfare Trust.

Year - 2006

In this year, SWATI launched an extensive awareness campaign on malaria eradication in the district, mobilizing villagers for malaria prevention. The campaign utilized various methods to raise awareness, including wall paintings, information, education, and communication (IEC) materials, street theatres, school campaigns, and folk dances at the village level. Health camps were also arranged for regular malaria check-ups and treatment.

SWATI organized youth clubs and women groups to undertake activities such as purifying water bodies, cleaning bushes around the village, and controlling mosquito larvae. The villagers were

educated on the importance of using clean and purified water, taking measures to prevent mosquito bites, indoor residual spraying, Neem treatment, and using mosquito nets.

Additionally, SWATI focused on economic empowerment by organizing skill development trainings and entrepreneurship development programs for the Women Self-Help Group (SHG) members. The organization supported these groups in accessing bank loan facilities and starting various income-generating activities. As a result, many SHGs initiated small businesses, vegetable farming, and trading of agricultural and forest products.

Year – 2007

This year, SWATI placed a strong emphasis on livelihood promotion activities in its operational areas. The organization implemented the Orissa Rural Livelihood Programme (IREVKA) in the watershed areas of Padangi, Gubingla, Kalungla, Padisahi, and Boriguda of the Titabali block, with support from PD, Watersheds, Kendhamal. Recognizing the skill deficit among villagers and the potential for promoting sustainable livelihoods, SWATI planned programs focused on skill building, revolving fund support for SHGs, and the creation of community assets through this project. Skill development training was provided to village youth in various livelihood skills such as: cycle repairing, bee-keeping, masonry, carpentry, vermin composting, vegetable cultivation, and horticulture development. Additionally, a revolving fund was provided to 69 SHGs to promote micro-enterprises.

To ensure the rights and entitlements of forest-dependent communities as stipulated by the Forest Rights Act of 2006, and to promote a robust mechanism of joint forest management involving various stakeholders in the forestry sector for sustainable forest management, SWATI implemented the Orissa Forestry Program. This initiative was carried out in collaboration with the Center for People's

Forestry in six VSS (Van Samiksha Samiti) villages of the Titabali block.

SWATI also prioritized networking and advocacy to disseminate its vision and work, as well as to highlight local issues in district, state, and national forums. The organization joined several state and national civil society networks and alliances, including Phulbani Action Group (PAG), Orissa Voluntary Health Association (OVHA), SANIDJAMA, Confederation of NGO in Rural India (CNRI), Voluntary Action Network India (VANI), Credibility Alliance, SA DHAN, INDOCERT, Association of Voluntary Agencies for Rural Development (AVARD), National Alliance of Women (NAWO), WE CAN, CDMU, Orissa Adwasi Manch (OAM), Orissa Water Forum (OWF), Orissa Suchana Adhikar Manch (OSAM).

Year – 2008

This year, SWATI emphasized agriculture and horticulture development, implementing the horticulture-based livelihood project WADI with the support of ITDA, Baliguda, covering 375 tribal households in the Titabali block. The WADI project provided farmers with dug wells for irrigation and land bonding support to conserve soil and water. Additionally, SWATI mobilized support under MSNREGS for digging farm ponds in the WADI area to facilitate rainwater conservation and irrigation. Farmers received loan support for land development, bonding, and leveling to convert wastelands into productive agricultural and orchard lands.

For landless farmers who were excluded from direct benefits under the WADI program, SWATI provided loan support to promote micro-enterprises aimed at establishing processing units and creating market linkages. To further support the agricultural community, SWATI promoted the formation of 25 farmers' clubs. These clubs were designed to act as pressure groups to streamline service delivery, establish community-based mechanisms for disseminating information to farmers, and serve as catalysts in

product marketing and value addition for horticultural, agricultural, and forest products.

In addition to these initiatives, SWATI introduced various agricultural development programs in its working villages, focusing on innovative techniques for better crop production through farmer groups. These included: low external inputs for sustainable agriculture, water harvesting, farm ponds, 30/40 models, 5% models for rain water harvesting and conservation activities, demonstration cum training programmes on bed preparation, line sowing, seed purification, seed preservation and transplantation etc.

Kandhamal Violence and Relief work of SWATI

The last quarter of the year was particularly challenging for SWATI due to the widespread communal violence in Kandhamal district. The violence resulted in significant loss and displacement, with at least 36 lives lost, over 15,000 people injured, and 50,000 displaced according to government estimates. The violence affected 310 villages, resulting in the destruction of 4,640 homes, 252 churches, multiple Hindu temples, and 13 educational institutes. More than 50,000 people from 5,000 families sought shelter in relief camps.

As a social organization, SWATI took on the responsibility of assisting the affected families and initiating peace initiatives. SWATI managed the relief camps in Tikabali and Phiringia, facing numerous challenges in mobilizing the community

and gaining their trust. This was particularly difficult as many NGOs in the district were targeted and suspected, creating a pervasive fear of violence even within the relief camps. Providing services to over 3,000 people, including children, women, the elderly, and physically challenged individuals, was a daunting task. Despite these challenges, SWATI coordinated effectively with the government to provide essential services to the victims.

Year – 2009

This year presented numerous challenges for SWATI as the communal violence had severely disrupted the relationships and unity within the community. The organization's primary priority was to restore peace, harmony, and brotherhood among the affected communities. With the support of EFFICOR, SWATI anchored a civil society peace initiative in collaboration with other NGOs, including Seva Bhareti, Jagruti, Prodata, Banabasi, Kalpatrikhya, and OASIS. To mobilize youths for building peace and communal harmony, and to channel their energies towards nation-building, SWATI participated in the ANTARANGA program initiated by the administration and civil society organizations.

Involvement with ANTARANGA marked the beginning of SWATI's well-designed initiative to restore peace. This program provided a platform for coordinating the efforts of government, civil society organizations, and individuals to bring about harmony and sustainable, equitable, and rights-based development in every village in the





district. Through this SWATI organised youth of different cultural and religious identities to a common platform, provided the youth with a larger exposure and broader understanding on reason of economic and social marginalization, helped develop religious tolerance through wider exposure to appropriate literature, developed leadership skills to strengthen secular democratic principles and to analyse the status and role of girls and women and to concertize them to take on constructive roles in nation building. SWATI formed 28 ANTARANGA



clubs in 28 villages, gave orientation and capacity building trainings to youth on secularism, peace and harmony, established community library, organized street plays through youth clubs trained by Nitya Chetana, observed national days like Earth Day, Environment Day, Labour Day etc. through youth clubs and initiated sports events and tournaments.

These initiatives helped normalize the situation in the villages, restoring a sense of normalcy and cohesion within the community.

The Second Decade of SWATI (2010 - 2019)



The second decade of SWATI marked a significant phase of expansion and qualitative improvement in its programs. During this period, the organization's operational area, number of employees, and the scope of its activities increased substantially, extending its reach to four additional districts within the state. The organization's expansion into new districts, coupled with improvements in program quality and management efficiency, allowed it to serve a larger population more effectively. The honors and recognitions received at various levels underscored SWATI's commitment to excellence. By joining various regional and national level networks, the organization was able to assert its presence in various forums. Despite the challenges of rapid growth, SWATI's strategic initiatives and networking efforts ensured its continued success and influence in the social sector.



Year - 2010

This year, SWATI focused on strengthening village organizations and implemented a process to guide panchayat-level governance in two gram panchayats of Tikabali block. The process included several key steps like Selection of Task Force Committee Members, Constitution of GP Level Task Force Committee, Capacity Building of Committee members, Facilitation of Access to Entitlements and preparation of Village Development Plans etc. Through these steps, SWATI aimed to enhance the governance at the panchayat level and ensure better implementation and awareness of government schemes and entitlements among the villagers.

Similarly in collaboration with Odisha Suchana Adhikari Manch, SWATI anchored the Initiative on Accountable Governance mounting it on citizen's right to information. SWATI created mass awareness on Right to Information Act enabling the people to secure their rights through RTI. SWATI facilitated social audit process on Forest right Act securing information from different departments through RTI. The initiative was instrumental in promoting 24 RTI forums in Tikabali block to provide handholding support to the people in securing their right to information.

SWATI also promoted Village Level Social Watch Monitors in 125 villages across the Tikabali, Phiringia, and K.Nuagaon blocks. In each of the 125 villages, two Social Watch Monitors (one

male and one female) were appointed to facilitate rights education to the villagers. Trainings were organized for the Social Watch Monitors and villagers on various government schemes and rights, such as MGNREGS, PRA, and PESA etc. This initiative empowered villagers through education on their rights, thereby enhancing their ability to access and benefit from government schemes and entitlements.

During this year SWATI also implemented health programmes like Targeted intervention for Female sex workers and village contact drive in the district. To prevent HIV & AIDS among female sex workers SWATI started an HIV & AIDS Eradication programme in five blocks Phulbani, Tikabali, Phiringia, K.Nuagaon, and Daringbadi of Kandhamal district with the support of OSACS, Bhubaneswar. SWATI also implemented the "Village Contact Drive" with financial and technical support from CHC, Phiringia and Tikabali to promote health behavioral practices, especially on CNH health and maternal health & its optimum coverage in remote villages of Phiringia and Tikabali block.



Year - 2011

This year, SWATI initiated several new programs alongside its ongoing activities. It implemented Diversion Based Irrigation for water facility in remote villages of Phiringia block area, MGNREGA for employment and income security in Tikabali, K.Nuagaon and Phiringia block area, Malaria eradication program in Phiringia block in Kandhamal district. SWATI implemented



Overton based irrigation structures in Barapanga, Paderipada and Kujripada village of Phiringia block with the support of Jamsedji TATA Trust.

To provide the villagers employment and income SWATI facilitated MGNREGS programme in 125 villages of 9 Gram panchayats of three blocks Tikabali, Phiringia and K.Nuagaon in Kandhamal district. Total 4987 families of 125 villages got job security and 34936 man days generated with 133.2 lakh rupees spent through MGNREGS programme in the year 2011-12. In INRM activities under MGNREGS, SWATI constructed 849 farm ponds, 100 numbers of 30x40 models, 128 Dug wells, 461 loose boulder structures, 771 hectares of land leveling, 4630 meters earthen bunds, 78 staggered trenches and 29 patches of plantations in these three blocks.

The project titled "Towards a People's Movement Against Malaria" was implemented by SWATI in 100 villages of 12 GPs in 3 blocks (Tikabali, Phiringia and K.Nuagaon Block) of Kandhamal District. The organisation initiated community awareness through Paders, wall paintings, leaflets, different IEC materials, campaigns and folk dances and organized the villagers to prevent the malaria. SWATI also facilitated the villagers to access health support from health institutions and health workers.

Year – 2012

This year to address diverse needs within communities and fostering holistic development



SWATI expanded its initiatives to include a variety of new programs focusing on health, livelihood promotion, women's empowerment, and education, in addition to continuing with existing projects.

To develop the Mother and Child health the Organisation initiated Maternal Newborns and Child Health & Nutrition (MNCHE) programme in 8 GPs of Phiringia block. To address the unmet health needs in un-served and underserved areas the organisation started V4 sub centre programme with 1283 households of 47 villages that come under Indragada and Kanaba Sub-centre of Kandhamal. Similarly SWATI organised capacity building programmes of ASHA on interpersonal Communication involving 4 involving 460 ASHA across six blocks of Kandhamal District.

To increase SC and ST women farmers' productivity and empowerment ensuring secure and resilient livelihoods SWATI initiated Pathways Programme with 119 women groups of 114 villages in Tikabali and Phiringia block of Kandhamal district. Initiatives like capacity building on sustainable agriculture practice, strengthening women farmer's skills and knowledge on agriculture and improvement of marketing capacity of women groups were taken through this programme.

To bring changes in the knowledge, attitude and practices of the women through trainings and handholding supports on life skills and skill

building SWATI started Gruhini – PREMA project in four panchayats of Tikabali block. Under this project the women groups were trained on kitchen garden, product marketing, leadership building, and home based treatment, child care and family health and hygiene.

In this year SWATI started a study centre under National Institute of Open Schooling at Bandhagada to help the dropout children assess the facility of integration with formal education.

Year 2013

This year SWATI initiated new projects like OTELP Extension, Maternal, Newborn Child Health & Nutrition (MNCHN), and Maternity waiting home in Kandhamal district along with ongoing projects.

In this Year SWATI started OTELP Extension program to ensure household food security and improve livelihood opportunities and overall quality of life of the tribal population based on sustainable and equitable use of natural resources in 48 villages of 6 panchayats in Tumudibandha Block of Kandhamal District covering 4969.38 hectares of treatable area and 6536 population. The initiative was anchored on convergence with government schemes and programs, capacity building for empowerment, livelihood enhancement, support for policy initiatives i.e., provision of support for operation of government's existing policy initiative in relation to tribal's access to land and forest products and Development Initiative Fund i.e., provision for

additional fund for well performing activities and activities demanded by the community were the four broad components of the initiative. The Organisation was also continuing its OTELP plus programme in Tikabali block.

This year, SWATI facilitated a large-scale plantation of fruit-bearing plants under the Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA). The initiative included planting mango trees on 232 acres, hill bloom on 76 acres, and Cashew on 25 acres across Gutuglia, Palsuria, and Patangi panchayats in the Tikabali block. A total of 258 farmers benefited from this program.

SWATI has made substantial efforts to extend its Maternal, Newborn, and Child Health and Nutrition (MNCHN) project to a broader area this year, specifically reaching 211 villages across 14 Panchayats in Phiringga Block. Through this project key activities like Training on Essential New Born Care and Resuscitation for Health staffs, Refresher Training for PRI members, Training of Mother's committee, Training of GKS members on Preparation of Village Health Plan, Celebration of National Nutrition Week, National Breast feeding Week, Refresher TaT for master Trainers on MNCHN, Population Fortnight Campaign, Facilitation of Inter-Sectoral Meetings of ASHA and AWW, Observation of New Born care week, Panchayat level Awareness Programme, District level Media workshop, Training of NGO staffs on Accountability and tracking, Training on Quality VIND, PRI Convention, Public Interface on MNCHN services, Training of





AWW, ANM, ASHA and other Health workers for effective service delivery and many other programmes were taken through this project.

To address the challenges of medical delivery facilities and increase the rate of institutional deliveries in remote and inaccessible areas, SWATI has established a Maternity Waiting Home in Solandapada, Phiringla Block, under the National Health Mission. The outreach area of the Maternity home covered six panchayats i.e. Lusing, Balandapada, Fehroja, Krandhal, Gochhapada and Salaguda. The home provided accommodation facility to the pregnant mother, days before the expected date of delivery with health care services by trained health professionals and provisions of nutritious food for the pregnant mothers.

Year – 2014

This year the institute took up some new programs along with its existing programs.

SWATI launched the WADI program with support from NABARD in the Belaghat, Bilamal, and Gumma panchayats of Tumudibandha Block in Kandhamal district. This initiative aims to address the livelihood challenges of the Kutta Kandha, a primitive tribal group traditionally reliant on shifting (Jadu) cultivation. Taking a target of 800 acres WADI of 800 farmers within seven years SWATI started 150 acres WADI of 150 farmers in the first year. It provided all support for orchard development on farmers land.



For Energy sustainability of rural villages, SWATI established a Micro Hydro project at village Dangrapadar of Tumudibandha block with 6 KWatt electricity production capacity. The total expenditure cost of the project was 21 lakh rupees out of which 18 lakh rupees were financed under support of SCA to TSP (Article-275A) and rest 3 lakh rupees had sourced as community contribution in terms of labour. As a result of the installation of the project, 77 households of Dangrapadar are getting uninterrupted electricity throughout the year.

SWATI also provided farm-based and non-farm livelihood support through OTELP extension project in Tumudibandha area. 58 beneficiaries got support for Bamboo craft, 4 for the blacksmith, 11 for carpentry, 40 for goat rearing, 18 physically challenged persons for IGP, 10 youth got skill training, and 37 families got poultry farming support.

This year SWATI extended its work to Ganjam district to support the Phallin and Cyclone Rehabilitation Programme. In partnership with CARE and ECHO, SWATI implemented rehabilitation programs in 7 villages of Chhatrapur, Rangeldunda, and Ganjam blocks of Ganjam district.

Year – 2015

This year marked a significant milestone for SWATI as the organization expanded its activities to various urban areas across the state. This

strategic move not only broadened SWATI's reach but also laid the foundation for establishing a strong presence throughout the state.

This year SWATI extended its activities to the urban areas of the state and implemented the National Urban Livelihoods mission with the support from State Urban Development Agency in Bhubaneswar, Berhampur, Boudh, and Phulbani municipality area. SWATI initiated works in 16 wards consisting of 112 slums and 47622 households of Bhubaneswar Municipal Corporation, 10 wards of Berhampur Municipal Corporation, 17 wards of Boudh NAC, and 13 wards of Phulbani NAC under NULM. SWATI organized the urban poor women to reduce poverty and vulnerability by enabling them to access gainful self-employment and skilled wage employment opportunities, resulting in an appreciable improvement in their livelihoods on a sustainable basis, through building strong grassroots-level institutions of the poor.

This year SWATI also actively participated in Swachha Bharat Abhiyan drive in the district by creating community awareness, implementing Community Led Sanitation program, making villages Open defecation-free, establishing the WASH academy, Organising district and block-level workshop and Interface program, constructing toilets through different programs, providing water facility to villages. It initiated the Community Led Total Sanitation program in 4 Gram Panchayats of K. Nuagaon block and 3 Gram Panchayats of Tikabali block of Kandhamal district to improve the health and sanitation of

the villages with specific emphasis on making the villages Open Defecation Free (ODF). SWATI organized the villagers to construct and use of toilets and to stop open defecation and encouraged the villagers to declare the village as Open Defecation Free Village.

SWATI established a WASH ACADEMY, an institution of sanitary material production and technical know-how of sanitary construction which was managed by tribal women supported by DFID and TMST with technical support by CORE, Odisha.

This year SWATI extended its DRI installation program to 4 villages in K.Nuagaon Block and 8 in Tumudibandha Block with the support from SOTT. A total of 232 Households in Tumudibandha Block and 180 Households in K.Nuagaon Block got a 24-hour water supply for drinking purposes and 150 acres land of in Tumudibandha Block and 121 acres of K.Nuagaon got an irrigation facility.

During this year SWATI took the responsibility of facilitating the focused Area Development Program (FADP) in Phulbani and Baliguda ITDA area of Kandhamal District. The initiative was anchored on convergence with ITDA to plan & support livelihood enhancement projects by converging with various National & State programs and external donors. Programs were taken for the economic development of 57 families through implementation of various livelihood enhancement projects with "individual family/Group of families" as the target group.





Year – 2016

This Year along with its ongoing projects on Natural resource management, Livelihood, Health, good governance and education. SWATI implemented some new projects on child rights and women empowerment named ANANYA for adolescents to change harmful cultural practices of child marriage in K. Nuagaon Block and KENDHUMA for the minority women in G.Udaygiri and Raikiv Block to provide legal justice, rights and entitlements.

In association with Save the Children, SWATI started implementing ANANYA Project in 11 Gram panchayats of K. Nuagaon Block of Kandhamal District. Different activities were taken to provide girls and their communities with the tools and knowledge to stop early and forced marriages and give girls a better start in life, alternatives to child marriage and mitigating the impact on married girls, to enhance access to income-generating opportunities for girls and their families, provide financial literacy training for girls to increase their ability and power in financial decision-making, enhance access to improved child protection systems for girls at risk of child marriage and already married girls so that preventive and response measures can be taken, increase access to quality youth-friendly SRHR services (that are available, affordable, and acceptable and appropriate) for unmarried and married young people.

SWATI completed 735.5 Acres of fruit orchard of 3 Gram panchayats under WADI programme. 46 Udyana Vikash Samitis are formed in WADI villages to strengthen inter relationship among the



farmers. SWATI also formed a Farmers Producers Company named Suigabharata Producers Company covering 400 WADI farmers for collective marketing of agricultural and horticultural products.

In this year SWATI established another 7 DBI structures in K. Nuagaon Block and 8 in Tumudibandha block. Total 318 Households of Tumudibandha Block and 177 Households of K. Nuagaon Block got 24-hour water supply for drinking purpose and 165 acres land of Tumudibandha block and 140 acres land of K. Nuagaon got irrigation facility. Total 200 acres of land have been irrigated in rabi season for vegetable cultivation.

Through NIILM project SWATI formed 800 women SHGs in Bhubaneswar, Berhampur, Phulbani and Boudh municipality areas. The organization achieved to form 7 Ward level Federations, Account Open and Bank linkage of 633 groups, 302 numbers Capacity Building Training, and Revolving Fund allocation for 333 groups.

Year – 2017

This year is particularly memorable for SWATI, as the organization was honored with the prestigious Shambhavi Puraskar 2017 for its outstanding contributions toward social change. This accolade, awarded by the Bansidhar and Ra Pinda Foundation (BRPF), recognizes SWATI's impactful work and dedication to improving the lives of communities across the state.

This year, SWATI conducted a range of impactful programs across multiple districts, including Kandhamal, Ganjam, Khurda, and Boudh. These programs focused on key areas such as natural resource management, livelihoods, health,



education, and women empowerment, demonstrating SWATI's commitment to comprehensive community development. Current projects undertaken by SWATI were – Odisha Tribal Empowerment and Livelihood Programme (OTELP), Focused Area Development Programme (FADP), Teen Dayal Antyodaya Yojana – National Urban Livelihood Mission (DAY – NULM), NABARD WADI, Millet Mission, Diversion based Irrigation (DBI) for Livelihood and Natural Resource Management, and Maternal child health, Marriage No Child's Play (MNCP), Targeted Intervention (TI), Mao Gruha and Bika Antibondage, REHNUMA for Women Empowerment and improvement of Health and Sanitation, National Institute for Open Schooling (NIOS), for Education and RTI, PESA, Social Audit etc for Good Governance.

Under Deendayal Antyodaya Yojana-National Urban Livelihood Mission (DAY-NULM) Total of 134 SHGs of 55 ALFs started different income generation activities like Grocery shop, Phynelle making, tailoring, Snacks making, puffed rice, Dry food business, Saree, Readymade garment, Agarbatti making, Spices and Masala business, ladies corner, boutique, Napkin Business, Badi, pampod and pickles, decorative plastic flowers and roadside vending.

Through DBI projects Total of 437 Households from 30 villages in Tumadibandha and K. Nuagaon Block availed of 24-hour water supply for drinking purposes and a total of 257 acres of Kharif crop and 124 acres of land got irrigation facility for rabi crop. Farmers were supported to cultivate 42 acres of Puroto in 16 villages, 50

acres of vegetables in 17 villages, 65 acres kharif paddy in 10 villages, and 5 acres of sunflower in 5 villages.

Under the ANANYA project, 339 adolescent groups were formed and the group members were trained on life skills, adolescent health and formal education. The organization also facilitated vocational training and placement opportunities.

During this year, the organization had grown significantly, employing over 200 staffs and extending its outreach to 20,000 families across four districts. It had successfully engaged more than 1,000 Self Help Groups, 150 Village Development committees, 60 Farmer Groups, 125 Adolescent Groups, and 50 Youth Groups in its various programs.

Year 2018

With its ongoing projects, this year SWATI implemented several new projects and extended its services to new areas.

SWATI was selected as the facilitating NGO in Ama Jangala Yojana implemented by Odisha Forest Sector Development Society (OFSOS) in Joint Forest Management mode in four FMUs under Ghumashar North Forest Division in Ganjam district. The organization took activities to achieve sustainable forest management in the project area through forest restoration initiatives along with providing income-generating and livelihood opportunities to forest-dependent communities. SWATI implemented different programs in association with OFSOS to conserve and restore degraded forests through forest restoration initiatives, to arrest further degradation



of forests through participatory forest conservation and management strategy. To empower forest-dependent communities by building their capacity to participate in sustainable forest management, and to improve the livelihood opportunities of the forest-dependent communities to reduce their dependence on forests.

Similarly, SWATI implemented Odisha Millet mission in Raikisa block of Kandhamal district to revive and multiply millet base crops and to strengthen the food security and nutrition security of tribal and highland area people. The main objective of this program was to increase household consumption of millets by about 25% to enhance household nutrition security, to promote millet processing enterprises at Gram Panchayats and Block Levels, to improve the productivity of millets crops and make their profitability, and to develop millets enterprises and establishing market linkages to urban/rural markets with a focus on women entrepreneurs.

To create education opportunities for children from the most marginalised community SWATI implemented the "Early Childhood Care and Education" (ECCE) project in 122 villages under 16 GPs of Phiringia block of Kandhamal district. This project was intended to strengthen the teaching of young children informally until the age of about eight. SWATI initiated this program with 100 Anganwadi Centres and 50 Government Schools in the area.

In this year SWATI introduced two more programs with the support of the National Rural



Health mission to provide health service in remote and inaccessible villages. To ensure 100% Institutional Delivery of Pregnant Mothers of Inaccessible areas in Phiringia Block of Kandhamal District SWATI introduced Delivery Van and Bike ambulance programme. This service supported in transportation of delivery mothers and reduced the percentage of IMMR and MMR in the remote villages. This also engaged in transporting sick/newborn children up to 5 year and older persons seeking emergency health care.

Year – 2019

The year 2019 marked the 20th anniversary of SWATI, providing an opportunity for the organization to reflect on its approaches, standpoint, commitment, sincere efforts, and achievements in line with the vision and goals established two decades ago. Over the past 20 years, SWATI had significantly expanded its reach and impact, now covering the whole Kandhamal district along with Bhanjanagar, Jagannath Prasad Block and Berhampur city of Ganjam District, Boudh NAC and Capital City Bhubaneswar. It was highlighted the organization's sustained commitment to community engagement and development across multiple regions.

Its engagement with the community was multifaceted, addressing a range of broad sectoral interventions like Natural Resource Management, Livelihood Promotion, Advocacy for the rights of the weaker sections, Gender Justice, Prevention of child marriage and all type of violence against women, Health, Governance,





Education and Youth Mobilization for Voluntary Action. By this year, the organisation had implemented over 30 short and long-term projects. The organisation was engaged with various community groups and structures, including 200 Village Development Committees, 3 farmers' producer companies, 10 water users groups, 135 farmers groups, 228 rural women SHGs, 940 urban women SHGs, 40 cluster level federations, 44 Udyana Vikash Samiti, 50 Vana Santakhyana Samiti, 329 Adolescent Groups and 57 youth groups. A wide array of community resource persons, intellectuals, trainers, and development professionals were associated with the organisation, contributing their experience, expertise, commitment, and dedication to achieving the organization's goals. SWATI also had representation in numerous state and national level networks and activist forums.

This year SWATI continued all its current programs like Odisha Forestry Sector Development Programme, Focused Area Development Programme (FADP), Deen Dayal Antyodaya Yojana - National Urban Livelihood Mission, NABARD WADI, Odisha Millet Mission for Livelihoods promotion and Natural Resource Management, Targeted Intervention (TI), Maa Gruha, Bike Ambulance and Delivery Van for Health, National Institute for Open Schooling (NIOS), Early childhood Care and Education (ECCE) for Education, Marriage No Child's Play (MNCP), Women SHG & Entrepreneurship for Women Empowerment and Social Audit, Formation and Strengthening of CBOs, Advocacy and Right based Activities, Awareness and Social watch monitoring for Good Governance.

Year - 2020

The year 2020 was remarked as the year of CORONA pandemic. The World Health Organization (WHO) declared COVID-19, the disease caused by the novel corona virus SARS-CoV-2, a global pandemic on 11 March 2020. The pandemic quickly resulted in lockdowns and strong social (physical) distancing interventions worldwide to reduce virus transmission. India implemented its own nationwide lockdown on 24 March 2020 and it extended till May 2020. After that it was replaced by a series of lockdowns of varying levels of restriction imposed throughout the country by national, state, and district governments over the next several months. It helped sustain the health crisis but the complete shutdown of all economic activities except essential services has created a financial crisis and difficult misery for the poor, with massive job losses and rising food insecurity. The migrant workers returned to the native villages but could not find any source of income during the lockdown period. All these situations made the villagers physically, mentally, socially, and economically weak and pushed to distress living.

The challenges posed by the COVID-19 pandemic were indeed significant for organizations like SWATI, which took on the responsibility of mitigating the impacts within the communities they served. Despite the difficulties in accessing villages, mobilizing resources, and managing activities due to restrictions and the fear of infection, SWATI demonstrated resilience and dedication through its multifaceted approach.



The Organisation contacted the community through its community workers, village committees, adolescent groups, SHGs, VSSs, and other community-based organisations to inform and support the villagers during the restriction. It undertook massive awareness campaigns to educate the public on COVID-19, emphasizing the need for preventative measures to reduce the spread of the virus, such as social distancing, staying home as much as possible, frequent hand washing, avoiding touching one's face, and good respiratory hygiene, including wearing a face mask, etc. It also helped the health personnel to reach the community and interior pockets. The Organisation started COVID response activities in villages including operation of mobile vending vehicle in 4 block area to provide essential commodities at doorstep. Distribution of mask, sanitizer and sanitary kits in villages, transport and medical facilities to pregnant women, Food relief to the migrants, Food and Fodder provision for stray animals, Volunteers support for Covid Care Centres, Seeds support to Promote kitchen gardens, KoBo Mobile application to assess migrants, Psycho social Counseling to migrant families and Covid awareness through Mobile Van program.



After the relaxation of COVID restriction, the Organisation took massive COVID response activities in villages. It provided hand wash, sanitizer, masks, soap, and other materials for 1200 students from 17 children's homes. Similarly, the organization supported ration packets to 1500 poor families, financial support to 21 migrant families, Sanitary napkins to 1000 adolescent girls, 10000 masks to the villagers, 2000 quintal potato seeds to 600 migrant and laborer families, Seed support for kitchen gardens to 400 families. Apart from these quick responses, SWATI took some long-term steps to provide livelihood, health, and educational support in villages. It facilitated the villagers to access MGNREGA jobs, operated online education for primary students, provided online learning materials to 1600 preschool students, oriented the parents to make teaching and learning materials with children to fill the education gap, and organized online quiz competitions on Corona prevention.

In the wake of relaxed COVID-19 restrictions, SWATI took decisive actions to regularize its ongoing programs while adhering to necessary preventive measures. These actions ensured





that the community continued to receive essential services safely and effectively. SWATI ensured that all activities and programs were conducted in accordance with COVID-19 safety protocols. This included mandatory mask-wearing, regular hand sanitation, and maintaining physical distancing during gatherings and activities. All programs were meticulously planned to limit the number of participants at any given time, thus reducing the risk of COVID-19 spread. Where possible, programs were monitored and managed remotely using digital tools to minimize physical contact and gatherings. Continuous awareness campaigns were carried out to reinforce the importance of these measures among community members, ensuring they remained vigilant and protected. Supported and facilitated COVID-19 vaccination drives, ensuring that villagers had access to vaccines and were informed about their importance.

This year, SWATI took on the management responsibility of two additional maternity waiting homes at Katringia in K. Nuagaon Block and at Tikabali in Tikabali Block, in addition to the existing one at Balandapada in Pharingia Block. This initiative was supported by the National Rural Health Mission of the Government of Odisha.



Year – 2021

This year also did not get rid of the corona outbreak and the second wave came while dealing with the effects of the first wave. A second wave COVID-19 started in March, 2021. The unexpected surge in new daily COVID-19 infections during the second wave put immense pressure on health systems across the country, overwhelming COVID-19 care facilities and human resources acting as first responders. It was much more devastating than the first, with shortages of vaccines, hospital beds, oxygen cylinders and other medical supplies in parts of the country. By late April, India led the world in new and active cases.

Due to this reason, the responsibility of SWATI at the village level increased significantly. On one hand, completing the remaining work from the previous year and reorganizing programs amid the pandemic's restrictions were challenging tasks. On the other hand, spreading COVID-19 awareness at the village level and leading mass vaccination efforts presented additional difficulties. Furthermore, maintaining unity among village organizations amid political chaos and grassroots disunity, especially with the Panchayat elections scheduled for February 2022, was a formidable





challenge. However, thanks to the unwavering efforts of SWATI's staff and the active participation of village-level organizations, these challenges were successfully met.

This year SWATI gave more priority on livelihood and income generation activities. It facilitated the villagers to access job through MGNREGA, provided support to SHGs for income generation activities, and support to farmers for increase in agricultural production. More employment for villagers was created through the projects managed by SWATI like OFSDP, Odisha Millet Mission, FADP and WADI etc.

To bridge the education gap for primary and higher secondary students, SWATI operated 10 education coaching centers in the Phiringla, Tikabali, and Raikia blocks of Kandhamal district. Additionally, the organization developed e-learning materials on various subjects and uploaded them to YouTube, providing online education facilities for the students. In inaccessible areas with no network coverage, community organizers visited students' homes to show them the videos.

To raise awareness about COVID-19 vaccination, dispel myths surrounding it, and achieve 100% vaccination in its working villages, SWATI initiated the CORONA TKA MITRA campaign. The organization identified peer leaders from the community as Tika Mitras and provided them with orientation on vaccination awareness, motivation, and the registration process.

To enhance productivity through efficient, cost-effective, and sustainable resource use and realize higher returns for their produce, through collective action, to create an enabling policy environment for investment in Farmer's Producer Organisations, and to leverage their Collective Marketing Power SWATI has promoted five Farmer Producer Organisations (FPOs) in its working area. The FPOs are Sangbhatia Farmer Producer Organisation Ltd at Tumudibandha, Raikia Farmer Producer Organisation Ltd at Raikia, Gadabaisara Farmer Producer Organisation Ltd at G.Udayogiri, Udaygi Farmer Producer Organisation Ltd at Gutingla and Hachahala FPO Ltd at K.Nuagaon of Kandhamal district.

Year – 2022

This year has been significant and challenging for people worldwide as they struggled to recover and restore the damaged social order and economy. In parallel, efforts to reorganize livelihoods in villages, alleviate fear and anxiety in people's minds, ensure the availability of health services, and fill the educational gaps for students have become increasingly important.

After analyzing these aspects, SWATI took various steps to address the emerging problems. In collaboration with health workers, the organization achieved 100% vaccination coverage through extensive awareness programs designed to dispel fears and rumors about public COVID-19 vaccination. To mitigate the educational hurdles and mental stress faced by students during the pandemic, SWATI arranged extra education classes and bridge courses. Additionally, students



were taught life skills to enhance their mental resilience. To strengthen livelihoods, SWATI extensively implemented agricultural and horticultural activities.

Another important factor addressed by SWATI was mental well-being. The organization observed a significant increase in the number of mentally ill patients in the villages after the pandemic. In response, SWATI initiated a mental health program in the Phiranga and Phulbari block areas of Kandhamal district. Measures were taken to ensure the social protection and inclusion of mentally ill individuals by providing them with medical assistance.

SWATI initiated an online Climate Action Awareness Campaign to educate people about climate change and its impact. The campaign invited youth, students, volunteers, and social activists to participate by creating short video reels demonstrating their efforts to protect local water sources. These videos were uploaded to the campaign's YouTube channel. The campaign included a provision for rewarding participants based on the quality and commitment shown in their videos. This initiative garnered significant interest, with many people actively participating and contributing to the cause.

SWATI organized a comprehensive campaign across 15 colleges in the state. Esteemed gender activists such as Sujata Mohapatra and Pradip Swain, along with other resource persons, facilitated the events. Each college hosted a two-day workshop featuring a variety of programs, including debates, painting competitions, and essay writing contests focused on gender-based violence.



Additionally, the campaign incorporated the selection of student leaders and groups dedicated to the prevention of gender-based violence. These leaders were empowered to act as change agents within their communities. A media campaign was also organized to raise awareness and foster a broader societal dialogue on the issue.

The campaign culminated with students taking an oath to oppose all forms of violence against women within their colleges. This initiative not only heightened awareness but also fostered a sense of responsibility and activism among the youth, equipping them with the knowledge and skills necessary to combat gender-based violence effectively. Through these efforts, SWATI is paving the way for a more informed and proactive generation committed to gender equality and safety.

This year SWATI extended the Odisha Millet Mission project to Titabuli block area. The Organisation implemented programs to improve productivity of millets crops and make them profitability and to develop millets enterprises and establishing market linkages to urban/rural markets with focus on women entrepreneurs.

Year 2023

With its existing projects SWATI initiated some new projects this year like Mukhyamantri Janajati Jeevika mission in Phulbari and Belguda (TDA area, the Special Programme for "Promotion of Integrated Farming in Tribal Areas" (SPIFF) in Ralikia block of Kandhamal District, Empowering Women through Legal literacy Campaign in Odisha.





Through Mukhyamantri Janajati Seevika Mission the organization initiated different programs in association with concerned ITDA's, to enhance household income of the Tribal Households in the area through farm, off-farm, and non-farm initiatives focusing on regenerative Livelihood practices by working with the community institutions. The organization also implemented different activities to Promote holistic growth of the Agriculture & Horticulture sector, for promotion of Livestock and fisheries clusters to get multi-functional outputs, for promotion of Income Generating Activities for the poor and vulnerable households, Promotion of forest-based livelihoods with necessary value addition for better supplementary income to the Tribal.

Similarly SWATI implemented the Special Programme for Promotion of Integrated Farming-SPPIF, a project of Department of Agriculture & Farmers' Empowerment, Government of Odisha in Raskia block area with focus on comprehensive development of agriculture, animal husbandry and fishery sectors in the district through technology diffusion, establishment of community level institutions, management of natural resources and use of organic inputs in integrated approach.

SWATI initiated "Empowering Women through Legal Literacy campaign in Odisha" aimed to address different challenges related to entrenched Gender Biases, Lack of Legal Awareness, and Systemic Barriers continued to impede women's full integration and empowerment. This initiative was conceptualized to Empower Women through targeted interventions focused on Legal Literacy, Peer Support, Publication Dissemination, and institutional Coordination.



In addition to this SWATI continued all its current programs like Odisha Forestry Sector Development Program, Odisha Millet Mission, Animal Husbandry and SWEXERUTI for Livelihoods promotion and Natural Resource Management, Targeted Intervention (TI), Mas Gruha, Mental Health Development Program, PIACOP, Bike Ambulance and Delivery Van for Health, National Institute for Open Schooling (NIOS), Early childhood Care and Education (ECCE) for Education, Women SHG & Entrepreneurship for Women Empowerment and Social Audit, Formation and Strengthening of CBOs, Advocacy and Right based Activities, Awareness and Social watch monitoring for Good Governance.

SWATI has embarked on an exciting new venture this year with the inauguration of its community radio station, Radio Swati – Swara Karamayana. This initiative aims to promote local culture, share success stories, raise awareness about various issues, and disseminate information on government schemes to the community. Radio Swati serves as a platform to connect with the community, ensuring that important messages and information reach a wider audience.

This year, SWATI marked its 25th Foundation Day with a celebratory event held at Gandhi Smriti Bhawan in Phulbani town. The occasion was a significant milestone in the organization's journey of empowering the underprivileged and brought together a diverse group of participants to reflect on its achievements and future directions. The event featured a comprehensive discussion on SWATI's past achievements, current projects, and future plans. This reflective session aimed to highlight the organization's impact over the years and strategize for continued success in its



mission. A special souvenir was released to commemorate the 25th Foundation Day. This publication documented the milestones, challenges, and successes of SWATI, serving as both a record and an inspiration for future endeavors. A video documentary showcasing SWATI's journey was presented. The program was attended by over 300 participants, including representatives from various civil society organizations, People's representatives, Panchayatraj representatives, government officials, chief functionaries of social organizations, media persons, and intellectuals. Their presence and contributions underscored the broad support and collaboration that SWATI has garnered over the years. Attendees shared their views on SWATI's journey and their personal associations with the organization, adding a rich diversity of perspectives to the event.

Year - 2024

This year marks the 25th anniversary of SWATI, and the organization has chosen to celebrate this silver jubilee with a commitment to a green legacy, designating it as the Year of Climate Change Prevention. Through this initiative,



SWATI aims to raise awareness and take concrete actions to combat climate change. Reflecting on the past 25 years, a review of SWATI's programs reveals that the organization has successfully achieved many of the development goals established by the United Nations. This milestone underscores SWATI's dedication to sustainable development and its impactful contributions to global development goals.

SWATI has been actively implementing various programs to support sustainable development goals (SDGs). In alignment with Goal 1, which aims to "End poverty in all its forms everywhere," the organization has focused on livelihood security, income generation, agricultural development, and skill development. These initiatives have provided communities with the tools and opportunities to achieve economic stability and improve their living standards.

Furthermore, in support of Goal 2, which seeks to "End hunger, achieve food security and improved nutrition, and promote sustainable agriculture," SWATI has promoted agricultural development programs that enhance food security and nutrition. By advocating for sustainable





farming practices and providing resources and training, SWATI helps ensure that communities can achieve long-term food sustainability and improved health outcomes.

To ensure healthy lives and promote well-being for all at all ages, aligned with Goal 3 of the Sustainable Development Goals (SDGs), SWATI has been implementing a comprehensive range of health initiatives. These include: Maternal, Newborn, Child Health & Nutrition, Malaria eradication, HIV/AIDS prevention, Mental Health Development program, Adolescent health, Maternity assistance, Health and sanitation, safe drinking water and remote area health service activities. These initiatives collectively contribute to improving health outcomes and ensuring the well-being of the community, in line with SDG Goal 3.

To address the urgent need to combat climate change and its impacts under Goal 13 of the Sustainable Development Goals (SDGs), and to protect, restore, and promote the sustainable use of terrestrial ecosystems as outlined in Goal 15, SWATI has been implementing several key initiatives like Natural Resource Development Activities, Community Forest management, Watershed Development, promotion of climate

resilience agriculture activities. These efforts collectively contribute to mitigating climate change and its effects, promoting sustainable land use, and protecting biodiversity, thereby supporting the achievement of SDG Goals 13 and 15.

To achieve gender equality and empower all women and girls under Goal 5 of the Sustainable Development Goals (SDGs), SWATI has been implementing a variety of women empowerment activities, including: formation and strengthening of Women groups, skill development of girls and women, income generation and economic activities for women groups, prohibition of girl child marriage, Legal literacy for women and end all violence against women.

To ensure inclusive and equitable quality education and promote lifelong learning opportunities for all under Goal-4 of SDGs the Organisation has been implementing Early Childhood Care and Education, National Institution of Open Schooling (NIOS), Library for youth, cluster level information centers, E-learning centers for children, life skill education for dropouts etc.

To promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels under Goal-16 of SDGs SWATI has been promoting youth clubs, community level organizations and orienting them on communal harmony, peace and justice.

By aligning its programs with specific SDG targets, SWATI significantly contributes to the global agenda for sustainable development, fostering resilience and improving the quality of life in the communities it serves.



Sub sector Development Goals	Programs Implemented by SWATI	Programs of partners	Representative Area	Time & Funding Support
To strengthen livelihoods of the farmers, improve income to rural and to 1st design, achieve food security and improved nutrition and generate sustainable livelihoods in rural and tribal	BRRI activities in Watershed Approach	To preserve and develop the natural livelihood resources of community	Phiranga and Tinkhal Block of Kandhamal District	Year 2001 Supported by Govt of Odisha
	Orissa Rural Livelihood Programme (ORILPA)	Livelihood promotion activities to strengthen the livelihood of community	Phulangi, Daringa, Sakarga, Padkela & Belgada of Talabali block	Year - 2007 by the support of PD, Watersheds, Gandhamal
	Orissa Rural Livelihood NAG	Development of horticulture and Odisha based livelihood	375 tribal households in Talabali block	Year - 2008 with the support of ITDA, Bargarua
	MAHAROS programme	To provide employment opportunity to poor families and to develop land, plantation and use for sources for agriculture and so on	125 villages of 9 Gram panchayats of Talabali, Phiranga and Sakarga in Kandhamal district	Year - 2003 with the support of District administration Gandhamal
	Fortunes Programme	To increase IC and IT women farmer's productivity and employment ensuring secure and resilient livelihoods	119 women groups of 114 villages in Talabali and Phiranga block of Kandhamal district	Year - 2012 with the support of CARE, India
	OTSP Extension	To ensure household food security and improve livelihood opportunities and overall quality of life of the tribal population	48 villages of 6 panchayats in Tumukbartha Block of Kandhamal District	Year - 2009 Government of Odisha
	MAHAROS	To improve livelihood food security through development of horticulture.	Belagha, Baramal and Garmra panchayats of Tumukbartha Block of Kandhamal District	Year - 2010 Supported by MAHAROS
	Resilient Food Development Program (RDFP)	For economic development of IT families through implementation of various livelihood	Phulangi and Belgada ITDA area of Kandhamal District	Year - 2005 Supported by District administration Gandhamal
To reduce poverty and vulnerability of the women and women by enabling them to access gainful self-employment and skilled wage employment opportunities	SWI National Tribal Livelihood Mission	To reduce poverty and vulnerability of the women and women by enabling them to access gainful self-employment and skilled wage employment opportunities	16 wards of Mahaneswar Municipal Corporation, 30 wards of Bhatkpur Municipal Corporation, 17 wards of South PAC and 12 wards of Mathani PAC	Year - 2015 Supported by NTRM, Bhubaneswar
	Promotion of Farmers producers Organisation	To improve the agricultural marketing of farmers	3 FPOs in Tumukbartha, Sakka, E. Phiranga, Talabali and Didingin-Block	Year - 2003 Supported by NAFED

	Interventive Activities	To promote cattle husbandry and increase the livestock and income of cattle farmers	Subsidiary Stock of 200 new items	Year – 2020 Supported Dept. of Livestock, Govt. of Odisha
	Odisha Millet Mission	To promote and revive the millet based crops for the food security of rural farmers	12 GPs of Pottas block and 12 GPs of Tikaitas block	Year – 2020 The Govt. – 2022 Supported by Government of Odisha
	Special Program for Promotion of Integrated Farming (SPIF)	To enhance the livelihood and income of tribal farmers	Kutila block of Kandhamal district	Year – 2022 Department of Agriculture & Farmers' Empowerment, Govt of Odisha
	MilliAmenity Jangal Beechhi mission	To enhance livelihood and income of the Tribal Households in Odisha through farm, off-farm and non-farm initiatives focusing on regenerative livelihood practices by working with the community institutions	TEB, area of Pottas and Tikaitas of Kandhamal district	Year – 2023 Supported by Govt of Odisha
Technical Support Team and promote self-help groups under Govt. of Odisha	Community based Malari control Program	To aware, prepare and organize the community to prevent Malari	K.Nagpur, Pithinga and Tikaitas block of Kandhamal Dist	Year – 2006 SOTI and TATA Social Welfare Trust.
	HW & ARI eradication (Targeted Intervention)	To provide medical support, social security and counselling to prevent the disease	Pottas, Tikaitas, Pithinga, K.Nagpur and Tikaitas of Kandhamal District	Year – 2020 with the support of OJACS, Bhubaneswar
	Village Contact Drive	To promote the health behaviour practices especially on CHD health and maternal health	Pithinga and Tikaitas block of Kandhamal district	Year – 2020 Supported by District Health Dept of Kandhamal
	Overhead Based Irrigation	To provide safe drinking water to water-cher villages	K.Nagpur, Pithinga and Tikaitas block	Year – 2022 With the support of JPI and SOTI
	HEBOMW	To strengthen capacity for MM, HMOs and Village level committees to increase reach and quality of service, prevention and care services and counselling	Kandhamal District	Year – 2021
	National Backward and Child Health & Nutrition (NCHN)	To develop the Mother and Child health	14 GPs of Pithinga block in Kandhamal District	Year – 2022 Save the Children
	VA score card programme	To address the unmet health needs in underserved and under-served areas	Pithinga and Kutila sub centre of Kandhamal	Year – 2022 District Health Dept, Kandhamal

	PHALGUNI	To reduce down the incidents of infant and maternal mortalities	4 GP of Phiranga block in Kandhamal Dist.	Year – 2018 Supported by DIT
	Maternity Waiting Home	To provide medical delivery facility and to increase rate of institutional delivery in remote and inaccessible areas	Garhapatra of Phiranga block, Taluk and taluk of Khurda	Year – 2003 in Balasore Year 2020 in Taluk and taluk Supported by MCH
	SWERDUTI	To create an enabling environment to ensure equal opportunities, equity, social justice & empowerment of transgender persons	Kandhamal, Boudh and Sonepur District	Year – 2021 Supported by GPO Department, Govt of Odisha
	Swachh Bharat Mission drive & Wash Academy	To improve Community Latrine sanitation and promote Open defecation free villages	M Nagapada Taluk Block of Kandhamal district	Year – 2003 District Administration, Kandhamal, ODF & TMSF
	Marriage No Child Play	To provide ground their communities with the task and to encourage to stop early and forced marriages and give girls a better start in life	11 Gram panchayats of K. Nagapada Block in Kandhamal District	Year – 2016 Supported by Save the Children
	Mental Health Development Program	To Provide health support and social security to Persons with Mental Issues	Phulbari & Phiranga block of Kandhamal District	Year 2020 Supported by MCH, Bhubaneswar
	Delivery Van and Dile ambulance	To provide health service in remote and inaccessible villages	Inaccessible area in Phiranga Block of Kandhamal District	Year – 2018 Supported by MCH, CDMO, Kandhamal
To take up the work in water, climate change and disaster response under Section 3 of SDG and to protect water and promote sustainable use of available water resources, conserve energy, water	Drought Proof Area Programme (DPAP)	To develop land, water and forest resources for the livelihood security of Community	Sa-Mara Watershed area of Taluk Block in Kandhamal District	Year – 2003 Supported by District Administration and DRDA of Kandhamal
	Plantation and Land Development	To make the waste lands vegetative and productive	Phiranga and Taluk Block	Year – 2013 Supported by District administration through MINEGA
	Odisha Forest Sector Development Programme, Phase - 2	To achieve sustainable forest management in the project area through forest restoration initiatives along with providing income generating and livelihood	108 villages under Ghumna North Forest Division of Ganjam district	Year – 2009 Supported by OFSU, Govt of Odisha

Women's Education and Skill Development and Self-Help Groups and Women's Society	Delius Millet Mission	To promote and revive the millet based crops for the food security of rural families	12 GPs of Rakus block and 12 GPs of Takhat block	Subsistence Year – 2017 Funded by Government of Odisha
	Campaign on Protection of Natural Resources to reduce Climate Change effects	To sensitize the people on Climate change issues and to encourage them in protection of Natural Resources	Whole Odisha	Year – 2017 Supported by US Consulate General, Hyderabad
	Cyclone Rehabilitation Programme	To rehabilitate the cyclone affected households	Chhatrapati Sanghulunda and Gersent blocks of Gersent district	Year – 2014 Supported by GMR as a CSR
To enhance gender equality and empower all women and girls under the SDG-5	We Can Campaign	To aware and educate the community to end domestic violence against women	Kandhamal District	Year – 2008 ANM
	Marriage Not Child Rape	To educate girls and their communities with the facts and knowledge to stop early and forced marriages and give girls a better start in life	11 Gram panchayats of K. Nagpur Block in Kandhamal District	Year – 2018 Supported by Save the Children
	Campaign for Youth on Gender and Gender based Violence	To educate and organize the College students to act as prevention of Gender based Violence	50 colleges of Odisha	Year – 2010 Supported by US Consulate General, Hyderabad
	Gender + PREMA	To bring changes in the knowledge, attitude and practice of the women through trainings and livelihood support on life skills and self building	Four panchayats of Takhat block in Kandhamal District	Year – 2012 Supported by PREMA
	SWHRAMA	To provide legal justice, rights and entitlements for the minority women	G Odisha and Rakus Block of Kandhamal District	Year – 2016
To ensure education and skill development for all	Legal Literacy	To address different challenges related to empowered Gender Based, Lack of legal awareness, and systemic barriers continued to impede women's full integration and empowerment	All 30 districts of Odisha	Year – 2022 Supported by US Consulate General, Hyderabad
	National Institution of Open Schooling (NIOS)	Institutional support for distant student for formal education/ Creating resources for dropout's address non-formal/ Enhancing inclusive Education	Berhaguda Kandhamal	Year – 2011 Supported by NIOS

To promote literacy among population of all wards South of 10th	Self-Initiated Skill and Education	To train an individual for the creation of 10 more houses (apartment) for a small education activities	SAIPA and BSA, sector of Phokha Block in Kathmandu District	Year - 2001 Supported by Self-Initiated
	E-Library and Information Centers	To provide working opportunity and information to youth	Kathmandu	Year - 2009 Supported by District Administration
	Bridge Course	To fill the gap of education because of COVID-19	Phiringa & Kaski Block	Year - 2021 Supported by COT
To promote gender and violence activities for women's development, provide access to justice for all and build effective, accountable and inclusive a culture of all levels under rule of law	Management of Relief Camps during Kathmandu Violence	To provide assistance to violence victims and help them to get relief camps	Tibatal and Phiringa	Year - 2006 Supported by District Administration
	ANTARANGA	To mobilize youth for the purpose of building peace, communal harmony and also to share their energies in the process of nation development	Kathmandu District	Year - 2009 Supported by COT/COT
	Accountable Governance	To aware and educate the community on Right to Information	Tibatal Block	Year - 2010 Odisha Sahasra Ashaar Mahila
	Social Watch Monitor	To aware and educate the villages on constitutional rights and to get the PR	Tibatal, Phiringa and UN Nagar block of Kathmandu City	Year - 2009
	PR, Social justice, Good Governance	To empower, educate, aware and organize the community enabling them to access their rights on government programmes and schemes and to participate actively in governance process	Tibatal Block	Year - 2012 Supported by COT/Prison
	Local Self Governance	To strengthen the PR institutions	Tibatal Block	Year - 2002 Supported by PRB/COT/MA
	Accountable Governance	To educate the community on their right and duty	Tibatal Block	Year - 2013 Supported by Good Foundation, USA
	Social Audit	To provide information to the villages and to maintain transparency of different Government projects	Baranah, Gargam, Kathmandu and South districts of Odisha	Year - 2009 Supported by Parichayana Dept of Govt of Odisha



Community Engagement and Empowerment

The approach of SWATI (Social Work and Training Institute) involves a comprehensive strategy that includes action, reflection, replication, and influencing. This multifaceted approach is designed to engage with various levels of variables such as stakeholder interests and relationships, relevant policies and legislations, socio-economic and socio-political conditions, and environmental conditions. SWATI engages with community members, local leaders, government officials, and other NGOs to understand and align their interests and build collaborative relationships. It stays informed about relevant policies and laws, working within these frameworks to enhance their effectiveness and advocating for changes where necessary. By addressing the socio-economic realities of the communities it serves, SWATI tailors its interventions to improve livelihoods, health, and education. Understanding the local political climate helps SWATI navigate challenges and leverage opportunities to support community-driven development. SWATI incorporates environmental considerations into its projects to ensure sustainable development. SWATI works directly with communities, empowering them to take charge of their development through participatory approaches. It also strengthens the capabilities of other like-minded organizations, enhancing their ability to contribute to community development. SWATI helps to ensure the successful execution of government initiatives through community monitoring, making sure that these programs reach their intended beneficiaries and achieve their goals. By conducting action research, SWATI builds evidence to advocate for policies that favor the poor, pushing for systemic changes that support long-term development. The organization uses data and findings from its

action research to influence policy and promote development initiatives that are more inclusive and effective. SWATI's people-centric and community-driven approach not only addresses immediate needs but also fosters sustainable development by building the capacity of communities and other organizations. Its collaboration with the state government and advocacy for pro-poor policies aim to create a larger impact and ensure that development programmes are effectively implemented and beneficial to those in need.

SWATI has made significant strides in community development across five districts: Kandhamal, Ganjam, Boudh, Subarnapur, and Khordha. It engages with approximately 100,000 families across 600 villages and 4 municipal areas within these districts. SWATI's comprehensive approach includes forming diverse community groups and committees to address various aspects of rural and urban development, from agriculture and water management to women's empowerment and youth engagement. It has promoted 300 Village Development Committees, 5 farmers' producer companies, 30 water users groups, 135 farmers' groups, 228 rural women SHGs, 940 urban women SHGs, 40 cluster-level SHG federations, 44 Udyana Vikash Samiti, 100 Vana Samrakhyana Samiti, 338 Adolescent Groups and 57 youth groups in its working area.

More than 1,000 educated and skilled workers have collaborated with the organization, earning a strong reputation in various fields. Additionally, many team members associated with the organization also serve as Panchayatral representatives, contributing to local governance and community development. For the past 25 years, the organization has been emphasizing village-level organization and capacity building. This sustained effort has successfully fostered a development-oriented tradition within the villages.

Organizational Development



SWATI is an association comprising committed development activists, seasoned and expert workers, professionals, and intellectuals. The General Body and the Governing Body of the organization include Development Professionals and Activists, with representation from various social groups and partner communities. Over 90% of the working staff and 50% of the executive members hail from the local community. Additionally, more than 50% of the staff and 35% of the executive members are women.

SWATI has established a comprehensive Resource Center and Campus located in Baredogada of Kandhamal district. This facility is well-equipped to support a wide range of activities and programs, including: various training sessions aimed at skill development and capacity building for individuals and communities, accommodation facilities ensuring a comfortable stay for trainers, visitors, and staffs, agricultural demonstrations, where innovative farming techniques and sustainable agricultural practices are showcased, library stocked with books, journals, and other materials, provisions for nature study, allowing participants to engage in environmental education and explore the local flora and fauna, Community Radio station and the study of community life, offering insights into the socio-cultural dynamics of the local population and fostering community engagement and development. Overall, the Resource Center and Campus serve as a hub for education, training, and community development, contributing to the holistic growth of the region.

SWATI adheres to several key policies to ensure effective human resource management within the organization. These policies are designed to create a supportive, transparent, and equitable work environment. The main policies include:

Human Resource Policy: This policy outlines the procedures and guidelines for recruiting, hiring, training, and managing employees. It includes aspects such as employee rights and responsibilities, performance evaluations, professional development opportunities, and grievance redressal mechanisms.

Financial Policy: The financial policy governs the management of SWATI's financial resources. It includes guidelines on budgeting, accounting, financial reporting, procurement, and financial accountability. The policy ensures transparency, accountability, and proper allocation of funds.

Gender Policy: SWATI's gender policy aims to promote gender equality and create an inclusive work environment. It addresses issues such as non-discrimination, equal opportunities, gender-sensitive practices, and measures to prevent and respond to gender-based violence and harassment.

Whistleblowers Policy: This policy provides a framework for employees to report unethical behavior, misconduct, or violations of organizational policies without fear of retaliation. It ensures that whistleblowers are protected and that their concerns are investigated promptly and thoroughly.

By implementing these policies, SWATI ensures that its human resource management practices are fair, transparent, and aligned with the organization's values and mission.



Recognitions and Awards



SWATI has got accreditation and acceptance from the community, administration and collaborative agencies for its work and has created its own identity as a leading social organisation of the state. The Organisation has achieved Prakruti Mitra award in the year 2012 from the Government of Odisha, and 4th Shambhavi Puraskar-2017 for its outstanding contributions toward social change. This accolade, awarded by the Bansidhar and Ila Panda Foundation (BPPF), recognizes SWATI's impactful work and dedication to improving the lives of communities across the state. These awards and accreditations not only honor SWATI's achievements but also serve as a testament to its commitment, dedication, and effectiveness in bringing about positive change in society. They also enhance SWATI's credibility and visibility, attracting more support and resources for its future endeavors.

SWATI's impactful projects have not only garnered organizational accolades but have also brought recognition to the dedicated individuals associated with them. Many youth workers, farmers, and women actively engaged in SWATI's projects have been honored at state and national levels for their exemplary contributions. At just 23 years old, Ithuma Malik, a member of the adolescent girls group, received the prestigious V-AWARD from the UN House in New Delhi in 2019. She was recognized for her fearless efforts to end child marriage and promote girls' education in the area. She was also honored by the State Government of Odisha on the occasion of World Women's Day in Bhubaneswar for her outstanding contribution to women's empowerment. Several adolescent girl group leaders have been awarded by district and state authorities for their remarkable work.



Alliance and Network

SWATI actively participates in various state and national-level networks to enhance its impact, share knowledge, and collaborate with other organizations and stakeholders. Being part of these networks allows SWATI to stay informed about the latest developments, best practices, and policy changes in its areas of focus. It also provides opportunities for advocacy, partnership, and collective action. Some of the key networks in which SWATI is represented include:

Pruthi Action Group, Kindhamal

We Can, Odisha

Odisha Soochana Adhikar Manch

Sa-dhuan, New Delhi

Credibility Alliance, New Delhi

DNVIT, Bhubaneswar

Confederation of NGO in Rural India (CONRI),

Voluntary Action Network India (VANI), Orissa
Adhikar Manch (DAM)

Orissa Water Forum (OWF)

INDOCERT,

Association of Voluntary Agencies for Rural
Development (AVARDI),

National Alliance of Women (NAWO)

SWATI's Collaborators

SWATI collaborates with various organisations, both local and national, to manage its programs effectively. These collaborators bring expertise, resources, and local knowledge, enriching SWATI's initiatives. Some of SWATI's key collaborators include:

OUR Partners



Government of Odisha



Odisha State Forest Development Corporation



Odisha State Water & Sanitation Mission



SARVODAYA SWATI MISION



National Rural Health Mission



Odisha State AIDS Control Society



Center for World Solidarity



More than Words Alliance



International Peace Center



National Institute of Open Schooling



Odisha Tribal Empowerment and Livelihood Project Plus



National Institute of Community Center for Development Studies



WIKSAM



MGNREGS, Ministry of Rural Development, GOI



NAARD, Bhubaneswar

OUR Partners



Bachchan Municipal Corporation



National Urban Livelihoods Mission



Street Rights and Fair



Basic Needs India



National Alliance of Women's Organisations



Odisha Voluntary Health Association



AVI MANGA



KIRAN



Odisha Nisha Mission



Credibility Alliance



Customer India



Women's Action Network India (WANI)



Save the Children



SIL LIFE



International Rice Research Institute



DATA TRUSTS, Mumbai



State Urban Development Agency's (SUDA)



Bhubaneswar Municipal Corporation

Challenges Faced and Lessons Learned

Over the past 25 years, SWATI has encountered numerous challenges but has successfully navigated them through strategic planning and effective execution. These challenges include:

Unstable Socio-Political Conditions in Villages: Socio-political instability often disrupts developmental activities and community engagement. SWATI has managed to maintain its course by fostering strong relationships with local leaders, involving community members in decision-making processes, and staying adaptable to the changing political landscape.

Changing Developmental Perspectives of the Community:

As communities evolve, their developmental needs and priorities also change. SWATI has continuously adapted its programs to align with these evolving needs through regular community consultations, needs assessments, and by incorporating feedback into project planning and execution.

Lack of Organizational Independence in Implementing Projects:

Dependency on external agencies or partners can limit an organization's ability to implement

projects independently. SWATI has strived to build its capacity to manage and execute projects autonomously by developing internal expertise, seeking autonomy in decision-making, and establishing a robust organizational framework that supports independent operations.

Funding Crisis for Long-Term Projects:

Sustained funding has been a significant hurdle, especially for long-term initiatives. SWATI has overcome this challenge by diversifying its funding sources, building strong relationships with donors, demonstrating the impact of its projects through transparent reporting, and by engaging in effective fundraising activities.

High Staff Turnover Due to Over Expectations:

Retaining staff has been difficult due to high expectations and the demanding nature of the work. SWATI has addressed this by investing in staff development, offering competitive compensation, creating a supportive work environment, and clearly communicating organizational goals and expectations to align them with staff aspirations.

Vision for the Future

SWATI has redefined its Vision, Mission, and strategy for the next decade to align with the evolving needs and aspirations of the communities it serves. The organization's focus areas for the future include empowering second-line leadership, engaging the youth, expanding its reach across the state, and ensuring a qualitative approach in all its endeavors.

Strategic Priorities for the Next 10 Years:

Empowering Second-Line Leadership:

Training and Development: Implement comprehensive training programs to develop the skills and capacities of emerging leaders within the

organization and the community.

Mentorship Programs: Establish mentorship programs where experienced leaders can guide and support second-line leaders.

Delegation of Responsibilities: Gradually delegate more responsibilities to second-line leaders to build their confidence and experience in decision-making roles.

Engaging Youth in Activities:

Youth-Centric Programs: Design and implement programs that address the interests and needs of the youth, including education, employment, and entrepreneurship opportunities.

Leadership Opportunities: Provide platforms for youth to take on leadership roles within community projects and organizational activities.

Technology and Innovation: Leverage technology and innovative approaches to engage the youth in meaningful ways, such as through digital literacy programs and social media campaigns.

Expansion across the State:

Scaling Up Successful Models: Identify successful models and best practices from current projects and replicate them in new regions across the state.

Partnerships and Collaborations: Form strategic partnerships with other organizations, government agencies, and private sector entities to facilitate expansion.

Resource Mobilization: Secure additional funding and resources to support the expansion of activities and ensure sustainability.

Qualitative Approach:

Monitoring and Evaluation: Strengthen monitoring and evaluation mechanisms to ensure that all projects are delivering high-quality outcomes and making a tangible impact.

Capacity Building: Continuously build the capacity of staff and volunteers to maintain high standards of service delivery.

Community Feedback: Regularly seek feedback from the community to improve and refine projects, ensuring they remain relevant and effective.



Implementation Plan

Stakeholder Engagement:

Conduct consultations with community members, leaders, youth groups, and other stakeholders to gather input and ensure alignment with local needs and aspirations.

Resource Allocation:
Allocate resources strategically to prioritize the empowerment of second-line leadership, youth engagement, and state-wide expansion.

Capacity Building:

Invest in training and capacity-building initiatives for staff, volunteers, and community members to support the implementation of the strategic priorities.

Monitoring and Evaluation:

Establish robust monitoring and evaluation frameworks to track progress, measure impact, and make data-driven decisions.

Communication and Outreach:

Develop a comprehensive communication and outreach strategy to raise awareness about SWATI's mission, vision, and activities, and to engage a wider audience.

Through these strategic priorities and a detailed implementation plan, SWATI aims to create a lasting and positive impact on communities, empowering them to achieve self-reliance and sustainable development.



We SWATIANS



I am Protush Panda - a development professional and worked with more than 10 organizations so far with experience of around 22 years. I was associated with SWATI from May 2025 - January 2019 as a Project Coordinator in Education Project supported by SCRRB. It was a crisis period for me in my personal life. Inspired by Senior Management of SWATI and project team members, I could be able to achieve a lot in regards to project implementation by strengthening staff capacity and strong network with line departments - WCD and Education. It was an opportunity for me to stay in its field office located at Bandhagada in Pinnagla block which was a very peaceful place with lot of natural resources. In SWATI, there is always scope for personal and professional growth and generating innovative ideas. Efforts are highly appreciated which gives a scope to be more engaged. I love SWATI..... Congratulate in its Silver Jubilee (25 years Celebration). I am going to be a part of this Great Celebration.....**Protush Panda**



As a part of SWATI, I had the privilege of playing a crucial role in capturing and preserving the impactful work and stories of the organization. One of the most rewarding aspects of my role was witnessing firsthand the transformative impact of SWATI's interventions on the lives of marginalized communities. Whether it was documenting the success stories of beneficiaries who had overcome adversity or highlighting the innovative approaches adopted by the SWATI officials. Throughout my journey as a Documentation Assistant, I was inspired by the unwavering dedication and passion of my colleagues, who worked tirelessly to uplift and empower the most vulnerable sections of society. Their commitment fueled my own sense of purpose and imbued me with a renewed sense of optimism for a more equitable and inclusive future. I am grateful for the opportunity to have been part of such a meaningful and impactful endeavor. Finally, I want to thank all my senior mentors who supported me, advised me & guided me in my whole journey.

- **S. Kirity Reddy**



Myself Priyatama Nayak I began my career in July 2013 to 2020 with SWATI starting at the MNW, MNCHN, MNCH. When I was first joined I was suspicious about the platform my responsibility & my eventuality. I wasn't sure if I was on the right precious. I deliberate on gaining knowledge & skills dedicating time to understand the platform and build my career. I have found a bond greater than blood relation in this. I learned a lots skills in SWATI. All staffs made me feel like my family & I feels pleasure. I decided to dedicated my career development and continue help other because helping wasn't a hard at all.

SWATI giving me the golden platform and good opportunity to set my career achievement. I want to thank you SWATI team and all my friends. Again THANK YOU

Best wishes . . . **Priyatama Nayak**

We SWATIANS



This is Sarbeswar. I began my career in December 2013 with SWATI, starting at the Pokuria Office. When I first joined, I was uncertain about the sector, my role, and my future. I wasn't sure if I was on the right path. Despite these uncertainties, I focused on gaining knowledge and skills, dedicating time to understand the sector and build my career.

In 2017, Rout Sir informed me that I have to move to Bondhagada and work from there. Initially, I was quite disappointed since this was my first job, and it meant staying away from my family. However, living with Pradeep Swain Sir, Prottyush Sir, Prabhat Bhai, and Binod Bhai made me feel like I was surrounded by family, and I didn't feel alone.

I learned a lot from Pradeep Sir, Prottyush Sir, and Rout Sir. By 2018, I decided to dedicate my career to the development sector. Since then, I have never looked back and continue to work passionately as a development professional.

Thank you, SWATI, for giving me the opportunity to set my career goals. Where I am today is only possible because of SWATI. I also want to thank the SWATI team for creating this group, which helps reconnect with past friends and keeps my memories fresh.

Best regards... Sarbeswar



SWATI was my first job portfolio where I started my career with no vision but after I worked there for more than 5 years I had more exposed and looked me so many paths to buildup my career in development sector. I have learned a much during the period under this establishment. SWATI is a best platform for new job seekers. During the tenure of my job Rout Sir (I called him bhai) guide me as an elder brother. He is always esteemed for me. Lastly thanks to Rout sir and all my past colleagues and present team members of SWATI.

Basanta Ku Mishra



I joined SWATI in the year 2016 and started my work at Maa Gruha of Balandapada and then worked in TI project at Phulbari. Then I joined the GPSR-II project Bhankanager and continued till 2022. 2016-2022, these 7 years were golden moments for me and I learned a lot about personal and professional life during this period.

The organization has given me a lot of support and learning to become known as a social worker which I will never forget. I have learned everything from organizing people to preparing reports and giving training to community members here. My special thanks to Rout sir, Swain sir, Satapathy Sir, Samanta sir and Kar sir for their encouragement and support to improve my skill and knowledge.

With Regards... Priyadarshini Pradhan

We SWATIANS



Swati Organisation is my first step from where I learned life skills. Swati will be in my heart for ever because I have learnt a lot here about life and professions. I feel blessed to be a member of Swati family and still miss a lot. Just like a child first gets his initial education from his family like how to talk, eat, walk properly, I also learn how to live a respectful life in the society from Swati. First time I saw the dream of moving forward in my life here, I still remember those days with Swati. There is nothing wrong with calling Swati Organisation as human development factory.

Even today, if I get a chance, I will definitely take that remembrance again, thank you ... **Binki Tripathy**



I am Mamata Das, as a Project Coordinator at SWATI, Phulbani, I led the Community Mental Health Development (CMHD) project. This role marked my first field experience in 30 years of work. My responsibilities included coordinating activities, monitoring progress, and ensuring effective communication among team members. Through this experience, I gained valuable insights into community-based mental health initiatives. I am also thankful to Rout sir, Satpathy sir, Swain sir and all SWATI family members for cooperating with me. I feel proud to be a member of SWATI.

Mamata Das



My first step was Swati Organisation from where I learned a lot. Today I have progressed in all areas because I have learned many things from there. I have learned many things from all the challenges I have faced in working for two years. Swati Organisation was the first source of income for me. I am very happy today because I have done a lot for my family with that income. The two-year Experience Certificate that I have received from Swati is helping me a lot to move forward. So I am very thankful to Swati for giving me place as a staff of the organisation. This will always be a memory for me.

Nirali Kashara



At the beginning of my working life, I got my first opportunity in this Swati organisation. In the 2 years from 2019 to 2021, many lessons have been learned. Teaching young children during the time of Covid-19 was special experience for me. Teaching lessons to little children, dancing, singing and playing games with them is very memorable. Experience of teaching the children was very gratifying and have taught me many things in life. Senior staffs like Swain Sir have contributed a lot and colleagues have helped me a lot in giving me right direction and supporting me. This period is a golden period in my life. Miss you all Swati colleagues.

Digbijaya Pradhan, Gulatinga

We SWATIANS



SWATI: The star that never fades...

Sometimes makers of change need believers in change. They need visionaries to foresee their vision. They need voices to amplify their cries. Hands to lift them up when circumstances pull them down. Cheers to keep them going when the road gets rough. They need unbiased individuals with no ulterior motives to support them. Champions of change need champions like you to nominate them and give their ideas a platform and back them up.

I feel fortunate and privileged for being an indispensable part of this coveted institution (SWATI). The way the senior members groomed us is utterly commendable. This tremendous one-and-a-half-year journey turns into a lifelong lesson.

This was my maiden job and I never thought that my first job experience would be so good. This organization gave me a rebirth and I will always be very grateful for this. Working here has been an amazing learning experience for me and I'm grateful for the skills and wealth of knowledge I've acquired which stimulated me to grow and evolve as a better human being.

For me "SWATI" is an acronym which carries,

S - It carries a Selfless Personality, Strong Support System, Strength to Transform Society, and Senior's most Precious Advice.

W - Workaholic Workforce, Wonders of Today, Warriors of Tomorrow.

A - A Ray of Hope, An Ambitious Atmosphere, Appreciators of Sustainability.

T - Timeless Team, Tough Mentality, Trend Setter.

I - Innovative Tactics, Impregnable Shield, Ignition for a New Revolution.

- Sourav Panda



Myself Mrs. Nandita Kumari. SWATI is the first step of the ladder of my success. Using this ladder I went step by step with the help of inspiration, experience, and the proper guidance and today I have reached at this stage where I have got the special time to be an advocate. I am so proud of SWATI and its staff who helped me to reach at this level today.

Nandita Kumari



I feel blessed to be a member of the SWATI family. I have learned a lot from SWATI Institute. Staying in Bhandagaon office remains a memory for me. The guidance of the seniors and the support of my colleagues in the organisation have given me a lot of inspiration. This is where I learned how to work collaboratively with a group and community.

Tapan Ku Pradhan, Puri

We SWATIANS



East or West – SWATI is the best

I am Kajal Patnaik, a proud member of SWATI, and I am delighted to share my enriching experience with this esteemed organization. My journey with SWATI began on November 5, 2019, and continued until May 30, 2022, spanning approximately 3.6 years. During a challenging period of unemployment, Rout Sir, Satpati Sir, Swain Sir, Santanu Sir, and Biswanjan Kar Sir extended a lifeline by offering me a position in the OFSDP-II project, stationed at Jagannath Prasad FMU in the Bhubaneswar Division. This opportunity served as an incredible platform for me to acquire extensive knowledge and skills.

SWATI has been instrumental in my professional growth, providing numerous opportunities for development through various training programs. One of the highlights was attending a training session at NARAKO in Lucknow, an experience that broadened my horizons and significantly enhanced my expertise. The constant support and encouragement from my seniors at SWATI have been a continuous source of inspiration, driving me to excel in my role.

Reflecting on my time at SWATI, I can confidently say that it has been the most memorable and rewarding journey of my professional life. I am profoundly grateful to SWATI for believing in me and giving me the chance to be part of such a dynamic and nurturing environment. Special thanks go to Rout Sir, whose mentorship and guidance have been invaluable.

As SWATI celebrates its Silver Jubilee, I extend my heartfelt congratulations to the entire SWATI team. I pray to Lord Jagannath for the continued success and prosperity of the organization. It has been an honor to contribute to SWATI's mission, and I look forward to seeing it achieve even greater heights in the future.

Kajal Patnaik



Swati Organization is the foundation of my life. I feel blessed to work in this institution. I am able to speak in front of people today because of the education I received from this organization. Even though I work elsewhere today, I am proud to be a Swatian. I will never forget this organization for the rest of my life. When I first came to work at the institute, I knew nothing. At the interview Swain sir gave me courage and confidence. I took leadership training and started my job at Swati. Rout sir gave me a lot of advice while working and due to the motivation of seniors I was able to succeed in work. The times I worked in the organization will remain with me for the rest of my life.

Janaki Digi



My congratulations to all the staff of the Swati. This organisation has taught me the basic principle of life by which I have moved forward. I first came to Swati office for life skills training and from that training I learned about my life and aim. One thing in that training was self-confidence and with that self-confidence I became a worker of Swati. I have worked in the institute for 2 years and have learned a lot. That education shaped my life and even today I miss the institute a lot. My heartfelt thanks to Swati.

Mumuni Dalabehra

We SWATIANS



First of all, I would like to express my sincere gratitude to Swati Organisation and the staff and colleagues of Swati. I feel grateful to Swati for placing me as a staff of the organisation. Swati is the first place of employment and earning for me and by working at Swati I have created a new identity for myself. I am very happy to work at Swati and I have learned me a lot here. Swati has helped me to bring out the hidden qualities in me. Swati gave me the courage to speak in front of people and to organise the community. I have learned a lot by working at Swati and I consider it as my family. I will always remember the organisation and it will always be memorable for me. No matter how much I praise Swati, thank you all. **Subhadra Kanhar**



Swati Organisation is an institution that teaches people to stand on their own feet. I have worked in the organisation for 2 years and have learned a lot. Today, I am able to earn with the knowledge and courage I gained from Swati. I was teaching life skills to adolescent girls and taking some lessons too. Prashant Satapathy sir has been very helpful to our Bhubaneswar team and explained us very nicely if we had any mistakes. I feel blessed to have been the staff of Swati for some years and salute to all Swati members.

Sachmita Datar



Swati Organisation shows people a new way of life. When I was working there, I was involved in life skill training for adolescent girls and livelihood activities women. I have worked there for two years from 2016 to 2017 and from that time till date I have been in contact with many people in the community. We have achieved something in life because the blessing of the institution rests upon us like the blessing of God. I am always grateful to Swati because through the organisation I have gained experience in Self Help Group formation, Bank Mitra, Sexual health counseling of teenage girls etc. Through Swati I have created my own identity and got opportunities to work in other organizations and go to out states. For this, I express my sincere gratitude to all the brothers and sisters of Swati. My obeisances to all the seniors like Satpathy Sir, Rout Sir, Kar Sir, Swain Sir and others.

Manjari



My obeisances to all. It is a matter of pride and honor for me to be associated with Swati organisation. Many years come in life but 2018 was special for me because that year I got a chance to work with Swati and got a chance to stand on my own feet. And the one who inspired me to make the most of that opportunity is my precious Prashant Satapathy sir to whom I am eternally grateful. For till then I had not done anything myself, I had not set foot in the outside of home or spoken face to face with others. I had a lot of fear. But when I started working with the help of other colleagues at Swati, I got confidence. Thanks to Swati family, that's why I have gained so much experience today.

Once again my sincere thanks to everyone. **Kunti Kuanra**

We SWATIANS



Swati Organisation has given me a new identity. I first joined the organisation in 2016. Although since 2009 I have been associated with various other institutions as a simple worker, my experience and expertise was not so strong. My dear Sujata didi first introduced me to Prashant sir at Swati office. I remember well that sir suggested me to start work from Bharatpur area of Bhubaneswar. I started working with many self help groups in Bharatpur area. I got many strange feelings in doing work with the women of slum area and I never knew when work became addiction for me. Sujata didi and Prashant sir helped me as guide in every field. Earlier it was not possible for me to speak in front of people but the cooperation of Swati family members was so great

that everything became very easy. We have formed many Self Help Groups in that area and also trained them to run enterprises and income generation activities. Today, if someone asks me what is the best and most unique experience of my life, Swati organisation comes out of my mouth first. I have learned a lot there and also had a lot of support from Rout sir and Swain sir. Swati gave me an identity that I will never forget for the rest of my life, thank you Swati family.

Mandakini Samal



Swati NGO is one such organization that anyone who has worked in this organization can know he is benefited. I have learned a lot from Swati and I love working with Swati family. I am telling from my experience that in 2016 the CO of BMC Saja madam first introduced me to Sujata madam of Swati organisation. Later, on the request of CO Sanjukta madam, Sujata madam called to the office of Swati at Bhubaneswar and introduced me to Satpathy sir and Rout sir. They offered me the chance to work for Swati. At first formed women SHGs in ward no 28,29,30 and 35 of Bhubaneswar municipal corporation and strengthened them.

Through this work, I have developed good interpersonal skills and learned how to build relationships with strangers. I was able to organize women in the slums and learn the skills of how to form groups and empower them for various economic activities. Through these public relations, I got the courage to fight as a corporator in the municipal election. Working in Swati has increased my exposure, reputation and capabilities and earned me respect as a social worker. My heartiest congratulations and best wishes to Swati for its silver jubilee celebration.

A V K Raju, Bhubaneswar



Swati organisation has been working for the past 25 years for the development of Kandhamal, a tribal district full of forests and hills. The organisation has brought many achievements in the areas of education, health, livelihood, water, land, forest and above all social welfare in the district. The organisation has also given many educated youngsters like me their first opportunity to work. Swati Institute was the first step of my working life where I got the opportunity to learn a lot along with growing my personal skills and knowledge. I am eternally grateful to all the activists of Swati, especially Rout Sir, for giving me the opportunity.

Abhishek Thany

We SWATIANS



I am very proud to work at Swati because working here has given me strength and courage and learned the art of facing challenges. I first started working in remote areas like Balandpada and went to hill villages to assure the pregnant women. In those villages, there were many misunderstandings among the women about childbirth and they did not have any medical consultation. After explaining to them with great difficulty, we brought them to the mother's house for care and medical delivery. There was great joy in those works. After some years I worked in TI project and got the opportunity to work with female sex workers. I am working as a reporter today and the experience of that time is helping me a lot. I express my sincere gratitude to Swati for giving me a respectful identity.

Rahema Khatun



I have worked in Swati for 30 years from 2014 to 2023. A lot of self-satisfaction comes from recalling the experience of the situations at work. I feel proud that Swati has given me the opportunity to work for the betterment of neglected community what has subsequently been successful. I laugh when I remember all the unexpected things that happened while I was working. I have worked to the best of my ability and have been scolded and otherwise respected.

There is a village called Samapali near Bhanjanagar and we are conducting Odisha Forestry Development Project in that village. There is a problem of drinking water in the village and the administration is not paying attention to it. People also blame us because we work in association with government projects. Once the people complained in the village meeting and said that if there is no water facility, no worker will be given entry in the village. I assured them to come tomorrow and give application to the Deputy District Collector. The next day, at five o'clock morning, around 150 people arrived in front of the office of the sub collector in a tempo vehicle, seeing the crowd of people that day, the government officials were scared. The media also gave priority to it and spread the news. Blaming me for this incident, I was abused and threatened by the political leaders and officers. Then, after a month, the water pipe was connected from the nearby village of Mahaguda to that village.

Similarly, there was a problem of bridge in another village, Sarpada, so people were having difficulty in communication. CTV reporters went and aired the trouble and I was scolded by government officials thinking I was doing it. However, due to the unity of the villagers, the work was successful.

Without thinking things through, I jump ahead and get into trouble, this is my inborn nature. The Harjan Sahi road in Balilek village has been washed away by rain water, creating a nearly four-foot hole. The villagers requested me to write an application. I wrote the application and the villagers gave it to BDO. The road was newly built and deteriorated due to shoddy work. I was threatened by the contractor who took the work. Then the road was repaired and the villagers got facilities.

There were lots of experiences during my work at Swati. Many challenges have been faced and resolved with the cooperation of the people and self-confidence I have learned a lot from the Organisation. Swati will always be my heart. **Asutosh Bhoi**



experience, it will be less. Finally I can say... I miss you all my Swati colleagues...

Malati Pradhan



Ajit Kumar Samantaryay



My sincere regards to Swati Secretary Rout Sir for giving me the opportunity to work in the organisation. I have learned and accomplished a lot in 17 years at the organization. Swati will remain a precious part for the rest of my life. **Kanaka lata patra**



I am Malati Pradhan, first of all my sincere greetings to you all. I don't know where to start and where to end about Swati's experience. Swati is one such institution which gave me the opportunity to start my first career on 13. May 2018. I am very thankful to Secretary Rout Sir and my guide Pradeep Sir for giving me a job in Swati on the day I completed my PGCCO. I still remember the incidents of enjoying, teaching dancing, storytelling, singing with the little children while working in the remote villages. Also, I still remember the curious questions of little children and elderly people during home visits wearing masks during Corona. No matter how much I write about Swati's

My best wishes for the upcoming Silver Jubilee of Swati. Swati Institute is a well-known leading institute not only in Kandhamal but all over Odisha. I consider myself lucky to work in such an institution. I was involved in Swati Institute from 2014 to 2017 and Swati was my first source of professional life, knowledge and skill development, so I will never forget it. It is a frontline institution working on all year round social work like health awareness, women empowerment, blood donation drive, improved farming system, social welfare, human rights etc. Now I am not associated with this institute but whenever I see all these social work done by Swati Institute I feel very proud and happy that I was once associated with this institute.

I am Kanaka lata Patra, first of all my sincere obeisances to all. Swati is an unforgettable memory and unique experience for me. My first professional life started in 2003 at Swati Organisation. I still remember the incidents of laughing, playing, dancing, talking and singing with the children in the villages while working at Swati. During the Corona period, wearing a face mask to provide services to people is very reminiscent of home visits. Many efforts have been made to sensitize the villagers to control child marriage and to prevent it by forming groups of adolescent girls. We have done a lot of work with the farmers like cultivating paddy according to Sri Method, development of nutrition garden in backyard area of the households, awareness and empowerment of women through Rebruma project etc. No matter how much I write about Swati's experience, it will be less.

I first started working in my life from Swati organization. From there I got a lot of inspiration and direction to move forward. Seniors like Rout Sir and Shatapathy Sir have given me a lot of motivation to move forward. I will never forget Swati in my life. Withing everyone on the occasion of Swati's silver jubilee.

Shreehanjali Barik



Mr Bibhudatta Mohanty
Proudly speaking to Swatan.

I never forget to Swati organisation and special the board of members. During my incubation, I had dealing with three projects ie MNCHN, TI Protect and somehow Pehection. Swati had given me optimum liberty to handle every odd and even situation reply to donors. I have learnt a lot from Rout Sir along with the Board members. Only for the blessing of Swati, I shifted my career to a district level position. I learnt a lot from Swati in compliance, HR practices, Governance, finance practice, program management, leadership and strategy. Once again I heartily expressed my

feelings that I never forget to SWATI.

Bibhudatta Mohanty



I am Chaturbhaj Mahakud a member of SWATI family. My journey with SWATI from 2014 to 2016 as a social worker I feel very proud that I was a member of SWATI. This Organisation was a powerful weapon for my professional and personal growth. I shall always grateful to SWATI for giving me a chance and I specially thanks to Rout Sir, Santana Sir, Tara Sir all my co-workers they always support me to improve my skill and knowledge.

Regards

Chaturbhaj Mahakud



Swati institute is the first step of my job life. This institute has changed my lifestyle and taught me the way of learning. It is no exaggeration to say that this institution is a human development factory. Staying at Swati Institute for 3 long years, whatever I have learned has changed my life and shown me the way to grow. I still remember those days learning about child development and now teaching it to my son. I feel very proud to work at Swati Institute and wish all my colleagues the best.

Sishir Kumar Behara



My Name is Tinkneswar Behara. First of all I would like to thank Swati. Even if you give thanks it will be less. I feel blessed for giving me a place as a colleague of SWATI. I first worked in SWATI as MIS coordinator of PRACOP project for five Months. In these five Months SWATI has taught me a lot and everything that was hidden in me has come out. It is no exaggeration to say that SWATI is a man-made factory. I have not been able to work for a long time despite what SWATI has taught. That learning maturity is now serving as a guide to my new job for that, I am very thankful to my dear swati se who has guided me as my Guru.

Tinkneswar Behara

My View on SWATI

By Abdul Sufique (Sufique Khali)



Dear friends, the literal meaning of Swati is "bright star". You may also think of it as a girl's name. So whatever it may be, I present to you a true, lively and charming short story called - Swati. As a knowledgeable reader you must understand this. You can also criticize if there is any discrepancy.

I have seen the birth of Swati, that was a very difficult time. His father was a man of dignity and self-respect. A child may be recognized by other relatives, but the realization and self-satisfaction that come from a father are unique. Swati was born from Harishankar's brainstorming and the cooperation of his friends in pursuit of that self-satisfaction. Swati, the daughter of Kantha King Hari, was never neglected in her care by her father. He made numerous efforts to give her a unique identity. He aimed to shape her into a simple, beautiful, non-discriminating, and self-sufficient character, free from the narrowness of caste, creed, and gender. He endeavored to present her to society by endowing her with qualities of kindness and compassion. She will enlighten and perfume society with her virtues. Seeing her, hearts will fill with emotion, faces will smile, and she will be a helper to the poor and downtrodden.

This was the imagination and dream of that time. As the great philosopher and scientist Abdul Kalam said, dream is not that you see in sleep, dream is something that does not let you sleep. It was that dream that had driven sleep from Hari's eyes, and he had shed blood to achieve it. His only insistence was to fulfill his dream, and before that insistence, he disregarded everything else. His insistence was that his girl child, who was struggling to see the light of the world, would one day illuminate the entire world.

Thanks to Harishankar's efforts, Swati is growing rapidly day by day. The little girl who used to amuse everyone with the sweet sound of her dancing feet ornaments has now grown up. Her days of playful innocence have passed, along with the restrictions that once curbed her mischievous activities. Now she has become a young woman and reached the age of 25. She has acquired many experiences and abilities, and is thinking and preparing about changing society. To achieve this, she has made friendships with many others and promoted people's organizations. Now, she is fully prepared for the social struggle with her forces. All she needs now are two things: the right time and the blessings of her elders. We also bless her with these words, may truth be established and peace prevail.

It's hard to believe how quickly 25 years have passed. Swati, the small stream that emerged from Malerimaha village has today turned into a big river, crossing the mountains and forests; it now flows through 5 districts.

It not only provides drinking water to the people but also creates greenery by irrigating many fields and meadows. It is serving as a vital artery for the region, with numerous tributaries merging into it, forming a network that addresses a myriad of social issues. Its waters is supporting the agriculture, ensuring livelihoods for communities along its banks. Women are finding opportunities through income generation programs or small-scale businesses, contributing to their empowerment. Healthcare services are often reaching to remote areas through its channel, improving accessibility. Youth organizations are given opportunity in village development, engaging in voluntary activities, social campaigns and environmental projects, fostering community development and awareness.

Despite encountering numerous adversities and flowing over stony bed, it has continued its journey with steadfast determination. Because, Flowing is the nature of the river.

Swati wants to change the people of the present society, be they poor, women, tribals, Dalits or educated mass, she wants to transform them all. Many people have disregarded the importance of adopting to societal change as well as one's own personal evolution. Changes in society and changes in oneself are interconnected and both personal development and societal progress go hand in hand, driving impactful change, but many people don't accept it. This is where Swati is needed as a friend, philosopher and guide. There is a need to implant these values in the hearts of those who are associated with us.

Unless people grasp the nature of their problems, their causes, the process of solving them, as well as their constitutional responsibilities, duties, and rights, and take actionable steps to address them, change will merely remain a dream.

As Swati bids farewell to her childhood and adolescence, she strides confidently into youth or early adulthood. The next stage is middle adulthood and old age. There are also two important aspects of youth in life - positive and negative.

Swati has faced many challenges, but has not given up or stopped, it has fought and won. Do you know the reason? The reason is the strong leadership and the dedicated team work, the team whose goal is activism and creativity. Whose values are brotherhood, love, teamwork, transparency and respect to community. These strong values have strengthened its position; otherwise its journey of 25 years would not have been easy. All the staffs of the institute deserve thanks for this. Keep pushing forward, never give up, and continue until you reach the very last person.

The times are changing, and the situation is changing right along with it. People are being misled by the country's outward progress and fail to evaluate their own circumstances, which is driving them to act irrationally. The responsibility of leadership is to make people aware of their situation. The positive aspects are courage, heroism, will power, mindfulness and curiosity etc. We must also recognize the negative aspects such as pessimism, greed, and selfishness, which stand in stark contrast to positivity. By realizing the responsibility of turning negative emotions into positive ones, strategies can be developed accordingly. Out of those strategies one is awareness and the other is training. Projects will come as per need, work will be done when the project period is over, people will get some benefit from it and forget about it next time. But in that short period of time, considering them as the main base, how the organisation will keep that principle running until the next time? We must start thinking about this now and develop a long-term plan with specific goals and objectives to focus on. Just like the man who built the Konark temple is long gone and the sea has receded into the distance, Konark endures to this day, whispering countless secrets.

Staff will be required to run the project, and they will come—some by choice, and others by chance, some for employment and others for respect. Once the project is completed, the staff will depart, but what about those dedicated staff members who joined out of respect for themselves? What are the ways to keep them attracted. If decisions are not made now, loneliness will prevail after adulthood, and this is an indication of old age. This is the journey and nature of life, and no institution or organisation has emerged beyond it.

Finally my greetings and congratulations to all the staff, workers and volunteers of Swati for their involvement in the institution, leading the programs and for their role in strengthening the institution.

May everyone be happy, may everyone be free from all diseases, may everyone see goodness and auspiciousness in everything, may none be unhappy or distressed.

Jay Jagat . . .

We feel proud as SWATIAN



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